

Future of JEA Workshops and SLT Staff Meetings

Date: July 2th

Time: 3pm – 4pm ET

Location: T16 West

WebEx:

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
2013 Strategic Planning Process Review 1. Walk through 2013 planning process 2. Determine what worked well and what didn't work	Melissa Dykes, Mike Hightower, Angie Hiers	1. Create list of "dos" and "don'ts"
2018/2019 Strategic Planning Process – Step 1	Aaron Zahn	1. Consensus on general timeline 2. Discuss potential strategic planning facilitators and procurement process 3. Initiate procurement process for strategic planning facilitator

Date: July 9th

Time: 3pm – 5pm ET

Location: T16 West

WebEx:

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Shareholder Framework Review and Discussion	Aaron Zahn & Melissa Dykes	1. Concise statement of: <ol style="list-style-type: none"> a. The "Goal" of JEA – what is the one thing we need to do now and in the future? b. Develop top-line measures / metrics to be used by JEA to gauge value (potentially guidance from summarized Council Committee report) 2. Consensus on Framework document for Board 3. Begin discussion of core competencies ("What JEA needs to be the best at in order to drive JEA's Value"??)

Date: July 18th

Time: 10am – 1pm ET

Location: T16 West

WebEx: [tbd]

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Working Group Presentation – Core Values and Employee Communications (Note: Discussion on Retaliation/ Communication to Employees Presentation (merge presentations))	Kerri Stewart, Ted Hobson, Angie Hiers, Jody Brooks	<ol style="list-style-type: none">1. Consensus on current core values: safety, service, growth², accountability, integrity, innovation (new)2. Commitment to Action by each SLT on Core Values3. Finalize proposed employee communication plan for “core values and culture” (Note: Can be replicated for other major initiatives in future)

Date: August 10th

Time: 8.30am – 5pm ET

Location: [tbd]

WebEx: [tbd]

Facilitator: Alex Willis

(Steinbrecher, Potable reuse Commission Meeting in Orlando / Kerri on Annual Leave in Jackson Hole)

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Module 5: Strategies For A Successful Family Using Colors	Alex Willis	<ol style="list-style-type: none">1. Parenting Styles Based on Color2. Effective Discipline Based on Color3. Teenage Characteristics Checklist4. Household Chores Based on Color
Module 6: Strategies for Strong Relationships Based on Colors	Alex Willis	<ol style="list-style-type: none">1. Enhancing Relationships Based on Colors2. Finances Based on Color
Module 7: Applying Colors Information	Alex Willis	<ol style="list-style-type: none">1. How To Do It2. The 10 Commandments of Colors3. Applying Colors in Different Relationships
Core competencies Finalization (See notes from July 9 th)	Aaron Zahn	<ol style="list-style-type: none">1. Consensus on draft framework for Core Competencies of JEA
External market review and 2030 vision exercise	Aaron Zahn	<ol style="list-style-type: none">1. What does JEA look like in 2030?2. What could the “key metrics” (See July 9th meeting output) look like in 2030?

		3. What is JEA doing in 2030 that is different from today?
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Date: August 15th
Time: 10am – 1pm ET
Location: T16 West
WebEx: [tbd]
Facilitator: Alex Willis

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Future vs. Now (See meeting minutes from SLT workshop of June 26)	Aaron Zahn	<ol style="list-style-type: none"> 1. Consensus on hurdles or risks that stand in the way of Core Competencies? 2. Consensus on hurdles or risks that stand in the way of 2030 JEA Future Metrics?

Date: August 29th
Time: 8.30am – 5pm ET
Location: [tbd]
WebEx: [tbd]
Facilitator: [tbd]

Same Day as United Way Leadership Circle Luncheon. Friday, August 31st would be better. Thursday, August 30th is not an option. Alex to not attend this workshop.

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Core competencies	Mellissa Dykes	<ol style="list-style-type: none"> 1. Finalize core competencies draft for BOD review in October
Metrics alignment	Ryan Wannamacher	<ol style="list-style-type: none"> 1. Draft alignment of metrics around core competencies and “new” goals/metrics cascade 2. Align goals for FY19
Culture	Angie & Kerri	<ol style="list-style-type: none"> 1. Discuss and plan how to shape culture, best way to engage employees in strategic planning process

Date: September 19th

Time: 4 hours (TBD)

Location: [tbd]

WebEx: [tbd]

Facilitator: [tbd]

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Review Strategic Planning process to date	Aaron Zahn	1. Review and discuss planning process to be used from October 2018 – October 2019
Introduction to Strategic Planning Facilitator	TBD	
Introduction to Strategic Planning Process for 2018/2019	TBD	1. Review and discuss planning process to be used from October 2018 – October 2019
Finalize 2019 Goals and Key Performance Actions (“KPA”)	TBD	1. Consensus and buy in on 2019 Goals through SLT

Date: September 25th

Time: 8.30am – 5pm ET

Location: [tbd]

WebEx: [tbd]

Facilitator: [tbd]

<u>Agenda Item</u>	<u>Owner</u>	<u>Goal(s)</u>
Roll-out of new framework	TBD	1.
Plan October “Splash” Event – Infrastructure Innovation Summit	Aaron Zahn	1. Review event details and desired outcomes
Initiate Strategic Planning Process with BOD, Employees and SLT for FY19	TBD	1. Set plan in writing for FY 2019

October 5th – Innovation Summit

Location: Prime Osborne Center

Speakers: TBD

[DRAFT AGNEDA]

Introduction to Exponential Technologies & Accelerated Critical Thinking (ACT)

The pace of technological progress is accelerating at an exponential rate. Fields of information technology, nanotechnology, solar technology, and biotechnology have seen more change in recent years than few prior decades combined. Making sense of this rate of change requires a new framework for strategic thought. This session covers the topic of Accelerated Critical Thinking (ACT) as an action-oriented guideline for making sense of exponential technologies and their impact.

The Public Power Nexus

A panel of public power CEO's discussing the current trends in public power and the energy markets. What are the main challenges we face and why is public power in pole position?

The Public Transportation Nexus

A panel of public transportation CEO's discussing the current trends in public and private transportation markets. What are the main challenges we face and why are our cities in pole position to lead the revolution?

The Artificial Intelligence Revolution

The field of AI is growing at an exponential pace. In this talk we will review some of the most impactful technological advancements in this domain. In addition to the cutting edge of AI research, we will also review major societal, ethical and economic implications of AI. Finally, we will discuss the business strategy around AI and how best to implement it in a corporate environment.

Exponential Energy

Exponentially growing technologies have revolutionized the energy industry. Every aspect of our lives will be impacted as humanity inches closer to zero marginal cost in energy. This presents massive threats and opportunities for businesses and governments. In this talk we will review the cutting edge of the most promising energy technologies and discuss their impact. We will also walk through a timeline of most likely disruptive scenarios of the 2020s, along the best policy and business strategy responses to them.

The Crypto-Blockchain Revolution

Cryptocurrencies and the blockchain technology behind them have been called the biggest innovation since the invention of the Internet. In this session, we will examine the exponential growth of cryptocurrencies, crypto-assets, and the technology behind distributed ledgers. We will also look beyond the hype to focus on real-world applications, investment opportunities, as well as disruptive future scenarios for this technology.

Economics (Exponential Economics & Business Models)

Exponential technologies have profound effects on how economies function. Exponential Economics – or Economics – is the study of this emerging new world and its implications for individuals, businesses and governments. The talk covers unifying themes among disruptive trends in business strategy, financial markets, cryptocurrencies, economic policy, and risk management.

Future of Cities

What will cities look like in the near future? How will exponential technologies like AI, IoT, VR/AR (Virtual/Augmented Reality), and blockchain transform our concept of what constitutes a city? In this session we will discuss the idea behind digital twins and how they will give rise to hybrid cities with physical and digital representations. We will also review how the most progressive cities in the world today are preparing for the future.

Exponential Teams & Adaptive Intelligence

How do exponential technologies affect leadership? In a world that is changing exponentially fast our ability to respond to change has become the strongest predictor of success. In this session, we will discuss insights from a multi-year project examining the characteristics of exponential teams that operate at extreme efficiency, autonomy, and creativity. We will especially focus on the concept of AQ - Adaptability Quotient - and explore what affects our ability to respond to change as individuals and teams.

Synthesis & Wrap-up