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**From:** Alan Howard <ahoward@milamhoward.com>  
**Sent:** Tuesday, January 15, 2019 10:54 AM  
**To:** Zahn, Aaron F. - Managing Director/CEO  
**Cc:** Brooks, Jody L. - VP & Chief Legal Officer  
**Subject:** RE: Board Policy Manual

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Yes.

**G. Alan Howard**

Milam Howard Nicandri Gillam & Renner, P.A.  
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**From:** Zahn, Aaron F. - Managing Director/CEO <zahnaf@jea.com>  
**Sent:** Tuesday, January 15, 2019 10:53 AM  
**To:** Alan Howard <ahoward@milamhoward.com>  
**Cc:** Brooks, Jody L. - VP & Chief Legal Officer <broojl@jea.com>  
**Subject:** Re: Board Policy Manual

Alan  
Agreed. This can be done during the governance and DOA process we have started. Sound good?

Aaron F. Zahn  
JEA  
Managing Director & Chief Executive Officer  
[zahnaf@jea.com](mailto:zahnaf@jea.com)  
(312) 286-1040

On Jan 15, 2019, at 10:49 AM, Alan Howard <[ahoward@milamhoward.com](mailto:ahoward@milamhoward.com)> wrote:

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It occurs to me that, in addition to the revisions re the total compensation plan, we should review the Board Policy Manual and incorporate where appropriate references to the four corporate values. I have not done this yet, but will put it on my list.

**G. Alan Howard**

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