

From: [Mock, Cheryl W. - Executive Assistant on behalf of Hobson, Ted E. - VP & Chief Compliance Officer](#)
To: [Stanford, Walette M. - Director Emerging Workforce Strategies](#); [Edwards, Brandon L. - Director Security](#); [McFadden, Paul M. - Human Resources Business Partner](#); [Mishra, Daniel D. - Director CIP Compliance](#); [Babik, J. John](#); [Tuten, Steven V. - Director, Audit Services](#)
Subject: FW: Total Compensation Plan and 5 to 5 TPs
Date: Friday, January 25, 2019 12:16:46 PM
Attachments: [Total Market Compensation TPs - FINAL.docx](#)
[Total Market Comp Talking Points - One Page with Graphics - FINAL 22-1-2019.pdf](#)
[5to5-incentive-program-flyer-FINAL.pdf](#)
[Total Compensation Strategy presentation - FINAL.pptx](#)

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All,

Please see attached:

- Board Presentation for Total Compensation Strategy
- Talking Points for Total Compensation Strategy with graphics
- Talking Points for Total Compensation Strategy with no graphics
- 5 to 5 Stand-Alone graphic

Please let me know if you'd like more information or for me to walk you through any of the documents. Please note that the 'Talking Points for Total Compensation Strategy with graphics' document was sent out via Currents last week after the Compensation Committee meeting. We will continue to roll out the strategy via the normal Currents channel and will have the 5 for 5 flyers up around the building when approved. k

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