
From: Zahn, Aaron F. - Managing Director/CEO <zahnaf@jea.com>
Sent: Wednesday, April 24, 2019 6:25 PM
To: Maillis, Patricia L. - Director, Employee Services
Cc: Wannemacher, Ryan F. - Chief Financial Officer; Strackbine, Scott I. - Compensation Specialist; Dykes, Melissa H. - President/COO
Subject: Re: Updated Committee Meeting Materials

Can you please get me the ppt? Thanks.

Aaron F. Zahn
JEA
Managing Director & Chief Executive Officer
Email: zahnaf@jea.com
Phone: (312) 286-1040

On Apr 24, 2019, at 8:33 AM, Maillis, Patricia L. - Director, Employee Services <mailpl@jea.com> wrote:

Aaron and Ryan,

Attached is the draft Comp Committee presentation regarding the compensation study and recommendations from Willis Towers Watson. Once you have had an opportunity to review, we can schedule a brief conference call with WTW should there be any modifications needed and discuss Committee prep.

Pat

From: Wathen, David (Atlanta) <david.wathen@willistowerswatson.com>
Sent: Monday, April 22, 2019 4:58 PM
To: Hiers, Angelia R. - VP & Chief Human Resources Officer <hierar@jea.com>; Maillis, Patricia L. - Director, Employee Services <mailpl@jea.com>; Strackbine, Scott I. - Compensation Specialist <strasi@jea.com>
Cc: Deeb, Andrea (Atlanta) <andrea.deeb@willistowerswatson.com>; Hwang, Paul (Atlanta) <paul.hwang@willistowerswatson.com>; Meng, Patrick (Atlanta) <Patrick.Meng@willistowerswatson.com>
Subject: Updated Committee Meeting Materials

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Angie, Pat and Scott:

Attached is the updated committee meeting materials. We incorporated all of the edits we discussed on our last call. Please review and let us know if there are any additional changes.

Best regards,

David Wathen
Senior Director, Rewards

Willis Towers Watson
5 Concourse Parkway *(Please note new address and work phone number)*
Atlanta, GA 30328
Work: 678.684.0751
Cell: 404.285.9848
Email: david.wathen@willistowerswatson.com

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