From: Shane Munoz [smunoz@fordharrison.com]
Sent: 5/14/2019 4:27:35 PM
To: Hyde, Kevin E. [KHyde@foley.com]
Subject: RE: JEA Executive Contracts

**** EXTERNAL EMAIL MESSAGE ****

Kevin,

We've completed our conflicts check. The only thing that showed up was a matter, closed in 2007, where JEA was a co-defendant with our client. The attorney who handled the matter does not even recall it, so it appears to have been inconsequential. In any case, I have no indication that we were adverse to JEA and I did not join FordHarrison until 2011, so I don't see this as a conflict.

Unless you think the matter just described creates a conflict, or should be investigated further, I'll proceed. I will disclose the prior matter to each of the five individuals.

Mr. Vinyard has already called me, and left a voice mail message. I responded by text (nothing substantive).

Thanks so much for thinking of me; I hope I may have the opportunity to return the favor.

Best regards,

Shane

From: KHyde@foley.com [mailto:KHyde@foley.com]
Sent: Monday, May 13, 2019 2:42 PM
To: Shane Munoz <smunoz@fordharrison.com>
Subject: RE: JEA Executive Contracts

Your understanding is correct. We thought about getting a waiver to do the work, which the individuals would have provided, but we decided it might not be good optics. All of the executives are relatively new and have full support of the Board and the City.

-Kevin E. Hyde

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From: Shane Munoz <smunoz@fordharrison.com>
Sent: Monday, May 13, 2019 2:07 PM

To: Hyde, Kevin E. <KHyde@foley.com>
Subject: JEA Executive Contracts

**** EXTERNAL EMAIL MESSAGE ****
Yes, definitely interested. Please allow until EOB tomorrow for us to run a conflicts check. My understanding is that we would be representing the individuals and, while our advocacy would be on their behalf and in that sense "adverse" to JEA, these are friendly negotiations. Please let me know if that is incorrect.

From: KHyde@foley.com [mailto:KHyde@foley.com]
Sent: Monday, May 13, 2019 2:01 PM
To: Shane Munoz <smunoz@fordharrison.com>
Cc: Herschel Vinyard <vinyardjr@gmail.com>
Subject: FW: team addresses

Shane:

The senior executives at Jacksonville Electric Authority (JEA), the municipal utility provider in Jacksonville, seek assistance in drafting employment contracts for themselves. We are conflicted and they prefer counsel outside of Jacksonville. I contacted Rich McCrea but GT is also conflicted. The five individuals and their addresses are listed below. If you are interested, and have no conflicts, I can put you in touch with Herschel Vinyard, who is serving as point person. His number is [redacted]. I suspect the contract form will largely be the same for the five individuals with variation in compensation. Please let me know whether you are able to assist.

Thanks.

-Kevin E. Hyde

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From: Herschel Vinyard <vinyardjr@gmail.com>
Sent: Thursday, May 9, 2019 8:25 AM
To: Hyde, Kevin E. <KHyde@foley.com>
Subject: Fwd: team addresses

**** EXTERNAL EMAIL MESSAGE ****

	Home Address	Cell
Melissa Dykes	[redacted]	
Julio Romero		

Herschel Vinyard
Ryan Wannemacker
Aaron Zahn

[redacted]

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