
From: Zahn, Aaron F. - Managing Director/CEO <zahnaf@jea.com>
Sent: Wednesday, August 21, 2019 6:57 AM
To: Anton Derkach
Subject: Yesterday

Anton

I didn't want to say anything in front of the broader group. I was a bit disappointed by yesterday's meeting. It appeared as though preparation was not in order and we lost the team in the first 20 minutes. Much feedback I heard yesterday was that the whole team felt they were being asked for sign off not input. In addition I have not been overwhelmed by the "intellectual property" the McKinsey team is bringing to the engagement. Let's discuss. Thanks.

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