

From: [Rhode, Lynne C. \(City of Jacksonville\)](#)
To: ["Lutrin, Jessica"; KHyde@foley.com](#)
Subject: PUP and PUA
Date: Thursday, October 3, 2019 10:21:46 AM
Attachments: [JEA - Form of Long-Term Performance Unit Agreement AS REVISED \(FINAL\).docx](#)
[JEA - Long-Term Performance Unit Plan AS REVISED \(FINAL\).docx](#)

Kevin and Jessica,

Attached are the FINAL versions of the Plan and the Plan Agreement. For purposes of pending memos etc., I wanted to make sure we all have the same final (as revised and housed in our internal JEA folder) documents.

Best,
Lynne

Lynne C. Rhode
Vice President and Chief Legal Officer
21 West Church Street Jacksonville, FL 32202
Office: (904) 665-4115
Email: rhodlc@jea.com



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