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**From:** Kendrick, Jonathan A. - VP & Chief Human Resources Officer <kendja@jea.com>  
**Sent:** Friday, October 11, 2019 12:02 PM  
**To:** Mack, Robert E. - Dir Organizational Effectiveness & Payroll  
**Subject:** RE: Quick question

That will probably be me.

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**From:** Mack, Robert E. - Dir Organizational Effectiveness & Payroll <MackRE@jea.com>  
**Sent:** Friday, October 11, 2019 11:51 AM  
**To:** Kendrick, Jonathan A. - VP & Chief Human Resources Officer <kendja@jea.com>  
**Subject:** Quick question

Hi Jon,

One question I forgot to ask; who internally can provide the business requirements to ADP regarding the new LTI/PUP's?

Thanks,

**Robb Mack**

Director, Organizational Effectiveness and Payroll

JEA Human Resources

Direct: (904) 665-5778

