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**From:** Orfano, Joseph E. - Treasurer <orfaje@jea.com>  
**Sent:** Monday, November 4, 2019 3:20 PM  
**To:** 'Hollingsed, Michael L.'  
**Subject:** RE: Payroll

Thanks, pal – they are running an ACH up their chain of command, but we may have to settle for a bi-weekly wire transfer.....

Joe

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**From:** Hollingsed, Michael L. <MHollingsed@ouc.com>  
**Sent:** Monday, November 4, 2019 1:22 PM  
**To:** Orfano, Joseph E. - Treasurer <orfaje@jea.com>  
**Subject:** RE: Payroll

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Not understanding your relationship with ADP, from what I understand a reverse wire allows the vendor or outside party initiate a wire from your account. OUC would not allow that but we do all of our payroll in house and send a file to the bank for direct deposit into our employees bank accounts. I wouldn't know if this is common place with an outsourced payroll vender. I assume your payroll account is a ZBA, if so it might save you a step of creating a file. But like I said, I have no knowledge of your relationship.

Mike

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**From:** Orfano, Joseph E. - Treasurer [<mailto:orfaje@jea.com>]  
**Sent:** Monday, November 4, 2019 12:45 PM  
**To:** Hollingsed, Michael L. <[MHollingsed@ouc.com](mailto:MHollingsed@ouc.com)>  
**Subject:** FW: Payroll

ADP is claiming that we need to allow for a "Reverse Wire" on our payroll account, which I believe is an artful way of saying Direct Debit. I am not aware in my career of authorizing a direct debit on any of my utility accounts.

Thoughts, pal??

Thanks,

**Joe Orfano**

Treasurer

Direct: (904) 665-4541

Mobile: (904) 677-1873



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**From:** Orfano, Joseph E. - Treasurer  
**Sent:** Monday, October 28, 2019 2:37 PM  
**To:** 'Hollingsed, Michael L.' <[MHollingsed@ouc.com](mailto:MHollingsed@ouc.com)>  
**Subject:** RE: Payroll

Not part of any bargaining unit – we have about 7.....

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**From:** Hollingsed, Michael L. <[MHollingsed@ouc.com](mailto:MHollingsed@ouc.com)>  
**Sent:** Monday, October 28, 2019 2:36 PM  
**To:** Orfano, Joseph E. - Treasurer <[orfaje@jea.com](mailto:orfaje@jea.com)>  
**Subject:** RE: Payroll

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Roger that...by “Appointed” you mean professional?

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**From:** Orfano, Joseph E. - Treasurer [<mailto:orfaje@jea.com>]  
**Sent:** Monday, October 28, 2019 2:31 PM  
**To:** Hollingsed, Michael L. <[MHollingsed@ouc.com](mailto:MHollingsed@ouc.com)>  
**Subject:** RE: Payroll

OUCH.....we’re currently looking at ADP just for our Appointed workforce [*approx. 350 people*], at least for now, pal.

**Joe Orfano**

Treasurer

Direct: (904) 665-4541

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Fax: (904) 665-8334



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**From:** Hollingsed, Michael L. <[MHollingsed@ouc.com](mailto:MHollingsed@ouc.com)>  
**Sent:** Monday, October 28, 2019 2:24 PM  
**To:** Orfano, Joseph E. - Treasurer <[orfaje@jea.com](mailto:orfaje@jea.com)>  
**Subject:** Payroll

[External Email - Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.]

Hey Pal,  
Sorry about the Saturday outcome. Sure didn't see that coming. Does JEA outsource payroll and if so what system do you use?

Thanks,  
Mike

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