

**From:** "Kilgo, Nancy A. - Director, Government Relations" <KilgNA@jea.com>  
**Subject:** draft transmittal  
**Sent:** Wed, 31 Jan 2018 15:01:32 -0600  
**To:** "Dykes, Melissa H. - Chief Financial Officer" <dykemh@jea.com>

[JEA employees Newsletter, December 6.docx](#)  
[Retention Incentive Draft - Dir.docx](#)

For your review before I send.

This is information related to your inquiry from this morning. The first attachment is content from an email newsletter to all JEA employees sent December 6, 2017. The second attachment is the template retention letter given to employees in leadership positions.

**Nancy Kilgo Veasey | Director, Government Relations | JEA | 21 W. Church Street, 15<sup>th</sup> Floor, Jacksonville, FL 32202 | O: 904 665 6439 | C: 904 509 0521 | [kilgna@jea.com](mailto:kilgna@jea.com) | [JEA.com](http://jea.com)**

