JEA Privatization Discussion Materials for Board of Directors Workshop

March 20, 2018



Objective

The objective of this discussion document is to *facilitate discussion and dialogue* between JEA Board members



Process to Date

December 5

Letter from Chair
Howard directing staff
to "evaluate our
prospective position in
the marketplace, and
report back on what the
private market value of
JEA" within 60-90 days

February 7

Draft Report from PFM provided in response to public records request

February 20

Council formed
Special Committee
to study possible
JEA privatization¹

November 28

Mr. Petway introduced question "Would the customers of JEA and the people of Jacksonville be better served in the private marketplace?".

December 12

JEA Board Chair discussion on the need for an expedited evaluation of the privatization of JEA

February 14

Final Report from PFM presented to Council and JEA Board

March 20

JEA Board workshop to discuss possible privatization

¹Scheduled to meet weekly through June 21st

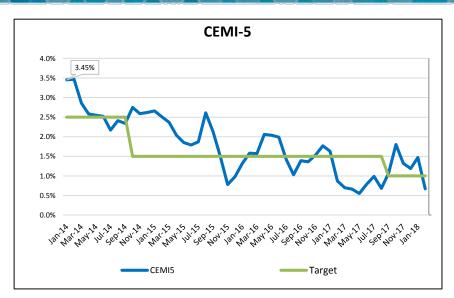


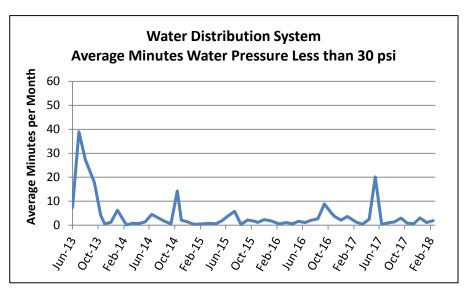
Framework Outline

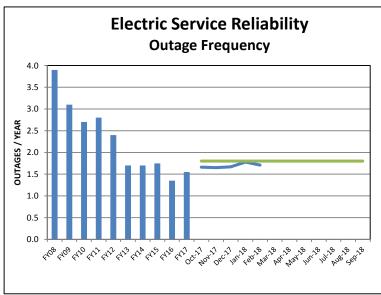
•	JEA Operating and Financial Performance5
•	Electric Industry Trends8
•	Water & Sewer Industry Trends16
•	Contribution Agreement and other COJ partnerships23
•	Capital Markets25
•	Valuation (PFM)27
•	Possible Structures31
•	Challenges32



JEA is Operating At or Near Peak Performance

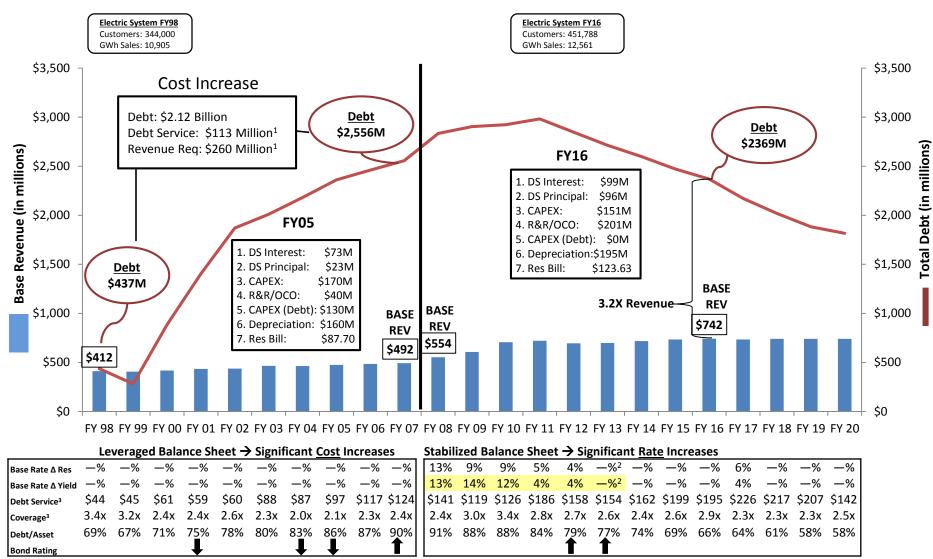








Balance Sheet Flexibility: Continue to Pay-Down Debt Electric System Base Revenue, Debt, and CAPEX

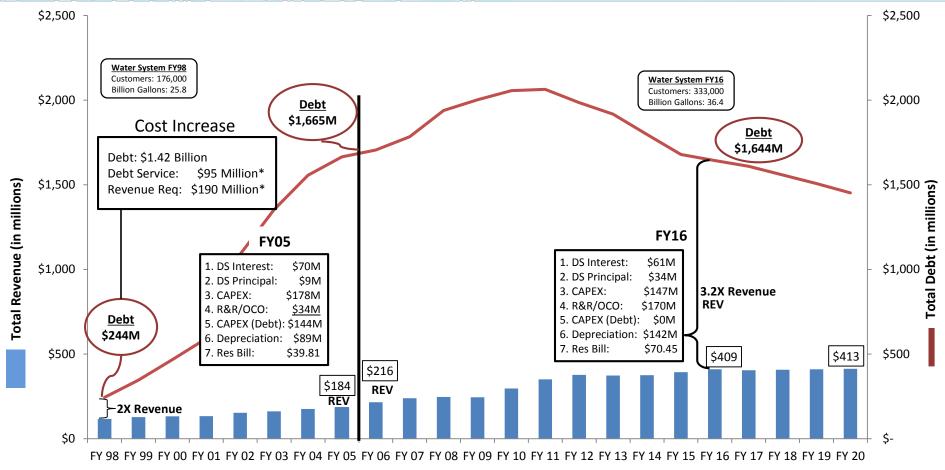


¹Minimum annual requirements @ 4.5% interest rate for 30 years and 2.3x coverage

²Presented for simplicity that the \$2.90 Fuel Recovery Charge conversion occurred at the beginning of FY2012 fiscal year vs. the actual Jan 1, 2012 effective date

³Debt Service Coverage Basis

Balance Sheet Flexibility: Continue to Pay-Down Debt Water and Sewer System Base Revenue, Debt, and CAPEX



Leveraged Balance Sheet → Significant Cost Increases

Rate Δ Res.	_	_	_	_	_	_	_	-
Rate \Delta Yield	_	_	_	_	_	_	_	-
Debt Service	\$20	\$22	\$31	\$37	\$49	\$64	\$71	\$79
Coverage	3.2x	3.4x	2.6x	2.3x	2.0x	1.9x	1.8x	1.7x
Debt/Asset	25%	31%	37%	42%	56%	61%	64%	65%
Bond Rating				↓				

Stabilized Balance Sheet → Significant Rate Increases

l	5%	7%	7%	4%	10%	10%	3%	- %	-%	-%	-%	-%	-%	- %	-%
	7%	7%	9%	6%	20%	12%	17%	- %	-%	-%	- %	-%	-%	- %	-%
l	\$89	\$93	\$100	\$97	\$109	\$121	\$120	\$116	\$114	\$101	\$95	\$118	\$119	\$120	\$120
l	2.0x	1.9x	1.6x	1.7x	1.8x	2.1x	2.2x	2.4x	2.5x	2.8x	3.3x	2.5x	2.4x	2.4x	2.5x
l	64%	62%	64%	65%	66%	64%	62%	59%	56%	55%	52%	50%	47%	45%	43%
				1	<u> </u>		<u> </u>				<u> </u>				

^{*}Minimum annual requirements @ 4.5% interest rate for 30 years and 2.0x coverage

Electric Industry Trends

Risks

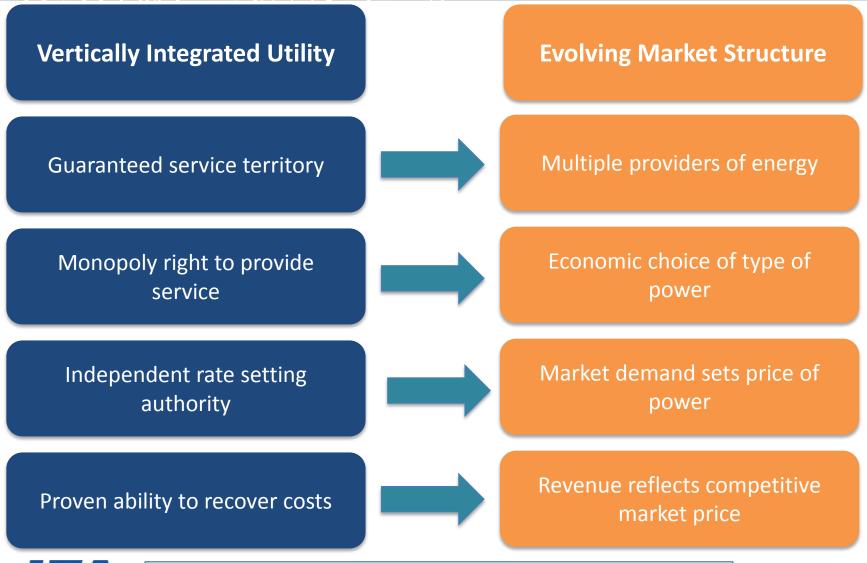
- Market structure changes present uncertainty (page 9)
- Sales are flat or declining (page 10)

Opportunities

- Renewable prices continue to fall, providing economic opportunity but disrupting model of large, centralized fossil power plants (pages 11-13)
- Electric vehicles could help buoy declining sales trend if adoption becomes widespread (page 14)
- The future of technology development could bring more industry change (page 15)



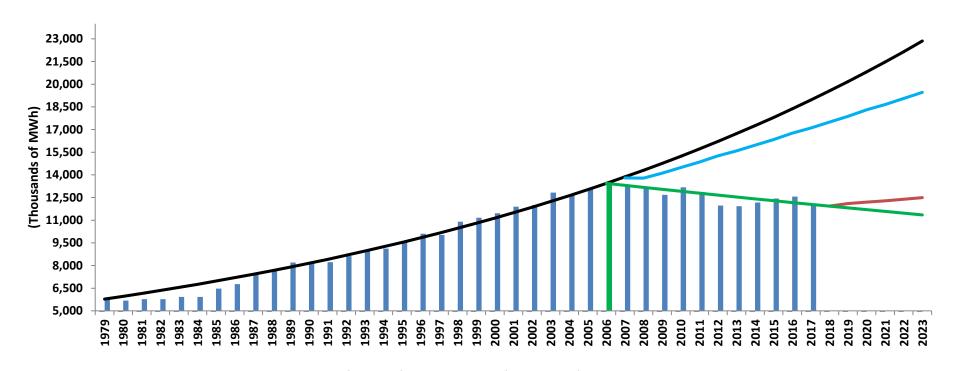
New Market Structures Challenging Traditional Utility Model





Lower Margin and Threat of Stranded Costs

JEA Electric Sales Growth is a Challenge

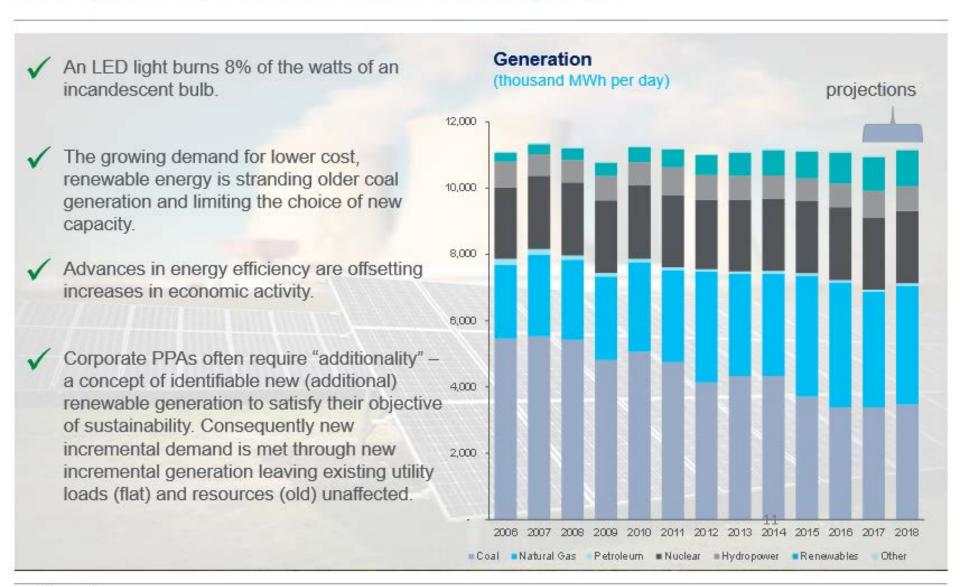


- —Projection based on Annual Growth Rate 1979-2006
- —2006 Sales Projection (IRP-Based)
- —2017 Sales Projection (TSP-Based)
- —Projection Based on Annual Growth Rate 2006-2017



Electric Growth Has Been Sluggish (modest – flat – down)

Demand growth cannot mask the trend to lower costs, cleaner generation.



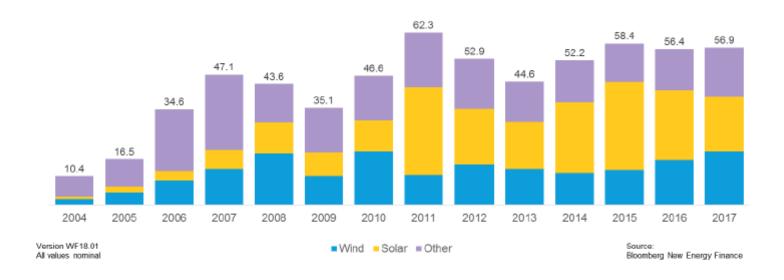


New Investment in Clean Energy United States, by sector

2004 - 2017

\$bn

Renewable investments in the United States continue to challenge the centralized power plants model



Battery production is forecast to increase substantially

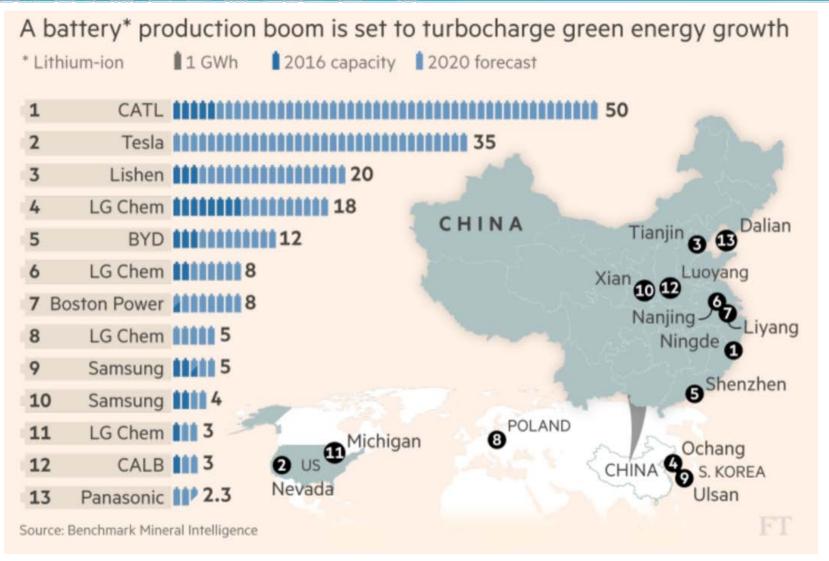
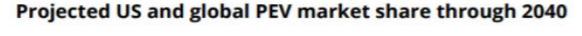
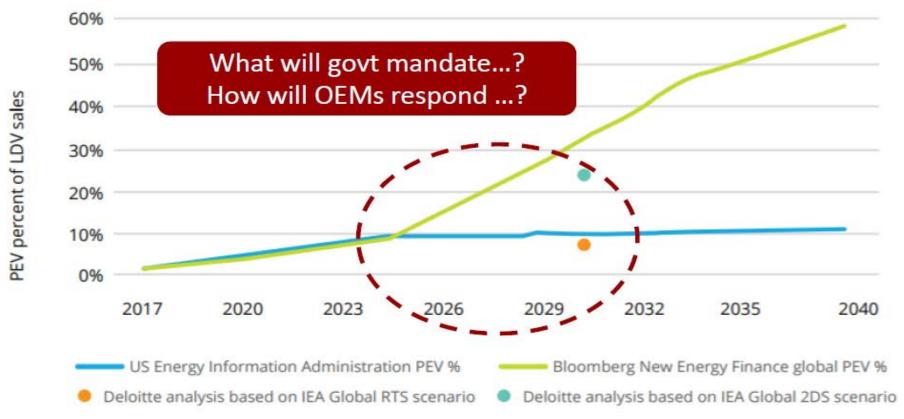




Figure 2. Projected PEV share of total light-duty vehicle sales

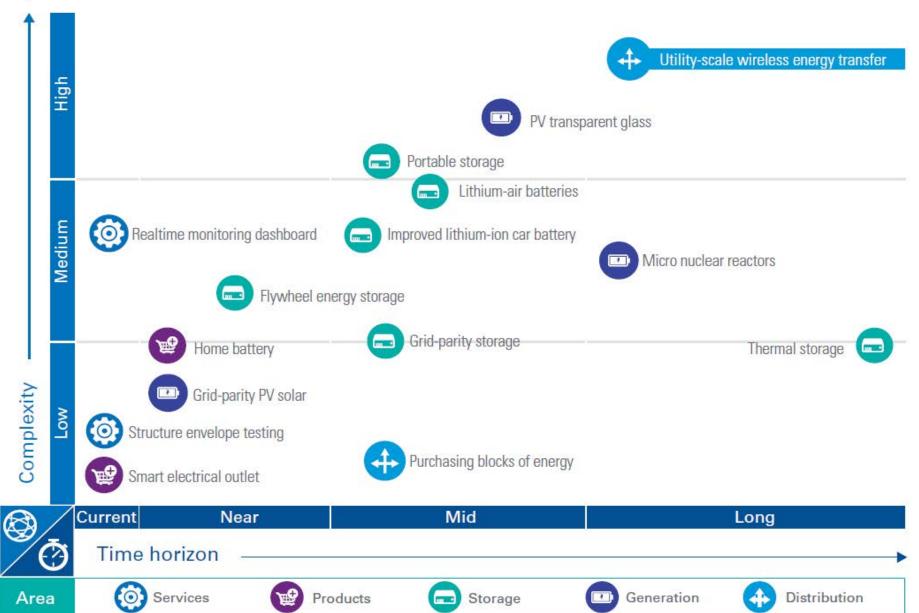




The IEA's Reference Technology Scenario (RTS), projecting 56 million electric cars in circulation by 2030, reflects projections that respond to policies on energy efficiency, energy diversification, air quality, and de-carbonization that have been announced or are under consideration. The IEA's 2DS scenario, projecting 160 million EVs in circulation by 2030, occurs in a context consistent with a 50% probability to limit the expected global average temperature increase to 2°C. We estimated annual sales required to meet IEA's EV stock projections for 2030 and then calculated the EV share of sales as a percent of total light-duty vehicle sales projected by Bloomberg New Energy Finance for 2030.



Products & services horizon chart

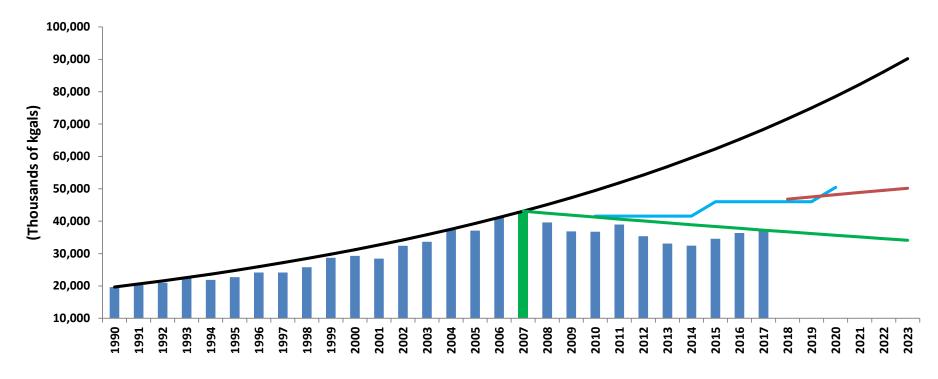


Water & Sewer Industry Trends

- After a substantial decline, sales are slowly beginning to increase as customer accounts grow (page 17)
- Expenses in many areas are rising faster than sales (page 18), squeezing margins across the industry
- Water supply is constrained and alternative sources of water are exponentially more expensive (page 19)
- Wastewater regulations and rising customer expectations particularly locally – are leading to costly investments (pages 20-21)
- In the longer term, sea level rise is a risk to low-lying wastewater assets (page 22)



JEA Water Sales



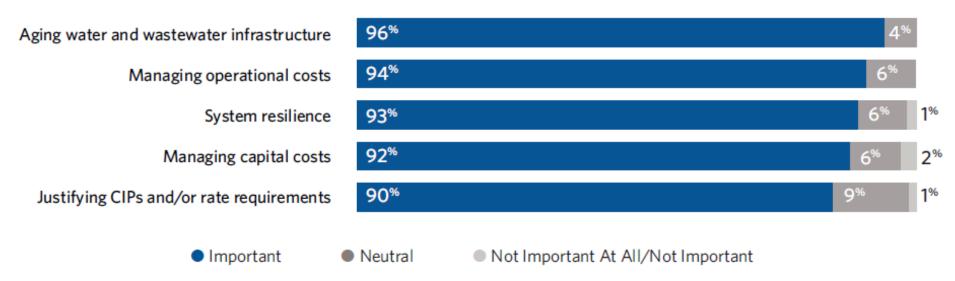
- —Projection based on Annual Growth Rate 1990-2007
- —2008 Sales Projection based on Water Resource Master Plan
- —2017 Sales Projection based on Water Resource Master Plan
- —Projection based on Annual Growth Rate 2007-2017



Managing Operational Cost is a Challenge for the Entire Industry

FIGURE 6

Please rate the importance of each of the following challenges to the water/wastewater/stormwater industry.



Source: Black & Veatch 2017 Water Industry Report

In surveys, water utility senior executives rank rising operational costs as their #2 highest priority



CUP: Water Supply Sustainability Plan

iWater

JEA Water Supply Testing and Rehabilitation Program

FY15 to FY20



IWRP Study

Integrated Water Resource Plan

FY18 to FY20

Comprehensive Plan

JEA Water Supply and Demand Program FY18 ...

Production and Transmission

- Well rehab and performance for 84 of JEA's 137 raw water wells
- Hydraulic and water quality modeling
- Identify transmission piping projects

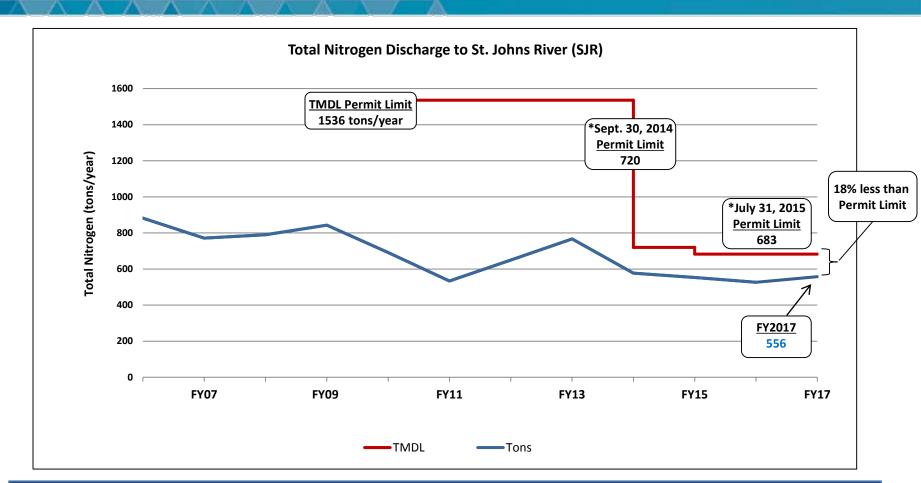
Supply and Transmission

- Maximize reclaimed water
- TWMP* (FY 2000 to Present)
- Water purification pilot
- 3rd river crossing evaluation
- Intermediate aguifer study

Supply and Demand

- Conservation messaging
- Demand-side management program
- Comprehensive communication plan
- Effective May 2011, JEA obtained a 20-year consolidated Consumptive Use Permit (CUP) from the St. Johns River Water Management District (SJRWMD) to secure aquifer withdrawal
- JEA continues to implement the TWMP and iWater Programs and expand the Reclaimed system to successfully supply growing service area within all CUP conditions
- Sustainable water supply will integrate demand side programs; outcomes of the IWRP study will select the most beneficial incremental water supply within an overall comprehensive plan

Nitrogen Discharge Requirements Became More Stringent Over Time

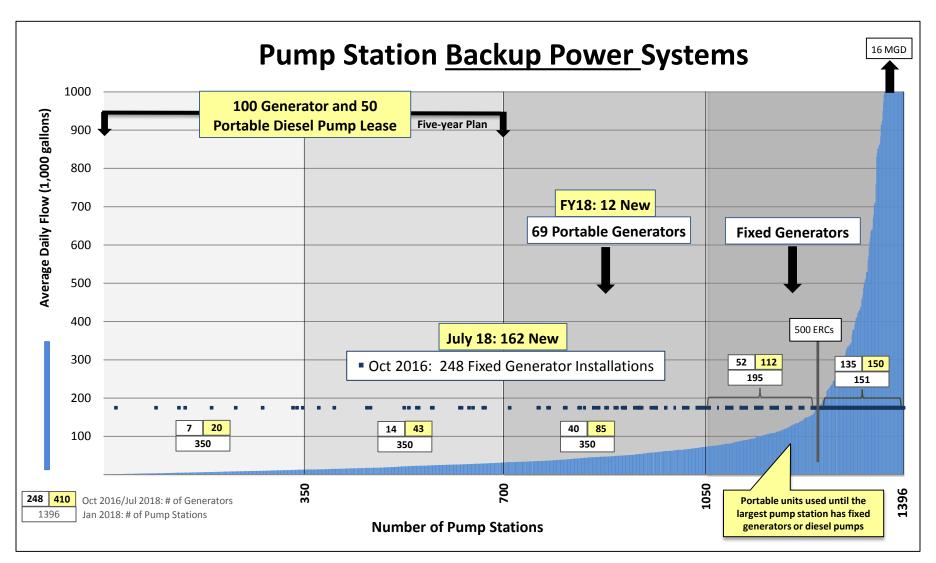


Nitrogen Discharge to St. Johns River

Florida Department of Environmental Protection (FDEP) has reduced the Total Maximum Daily Load (TMDL) to 683 tons with Water Quality Trading Credits allocated to the COJ

*TMDL – Total Maximum Daily Limit of Nitrogen Discharge

Sewer Resiliency Investments Driven by Local Priorities



MGD: Million Gallons per Day, annual average daily flow ERC: Equivalent Residential Connections

Sea Level Rise Will Challenge Water and Wastewater Infrastructure

Extreme Weather Scenarios

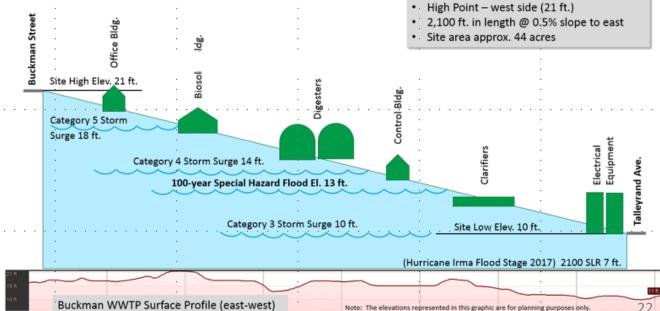
- Rainfall / Flooding (32" of rainfall in the fourth quarter of FY17)
- Hurricane / Storm Surge
 - 100 year flood + 1 to 5 feet
 - 500 year flood + 1 to 5 feet
- Sea Level Rise



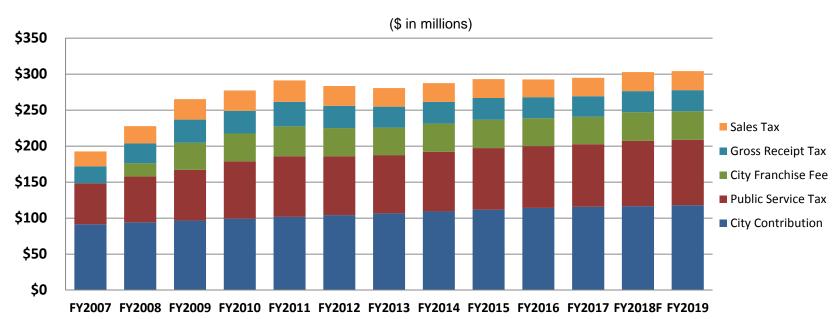
Site Statistics

Additional analysis an survey is required to confirm all elevations.

- Low Point east side toward river (10 ft.)



Rising Contributions + Falling Sales = Rate Pressure



Description	Paid To	FY07	FY08	FY09	FY15	FY16	FY17	FY18F	FY19
City Contribution	COI	\$91.4	\$94.2	\$96.7	\$111.7	\$114.2	\$115.8	\$116.6	\$117.9
Public Service Tax	COI	56.9	63.6	70.5	85.6	85.8	85.8	90.8	90.9
City Franchise Fee	COI	-	18.3	37.5	39.4	38.9	38.2	39.6	39.6
Gross Receipt Tax	State	23.7	27.6	32.1	30.2	29.8	29.2	29.4	29.4
Sales Tax	State and COJ	20.6	24.1	28.5	26.4	26.0	25.5	26.5	26.5
Total		\$192.6	\$227.8	\$265.3	\$293.3	\$294.7	\$294.5	\$302.9	\$304.3
Percent increase from FY2007			18%	38%	52%	53%	53%	56%	58%

JEA transfers to the City of Jacksonville have increased to \$248 million

\$248 COJ

Relationship Between JEA and the City Extends Far Beyond the Contribution

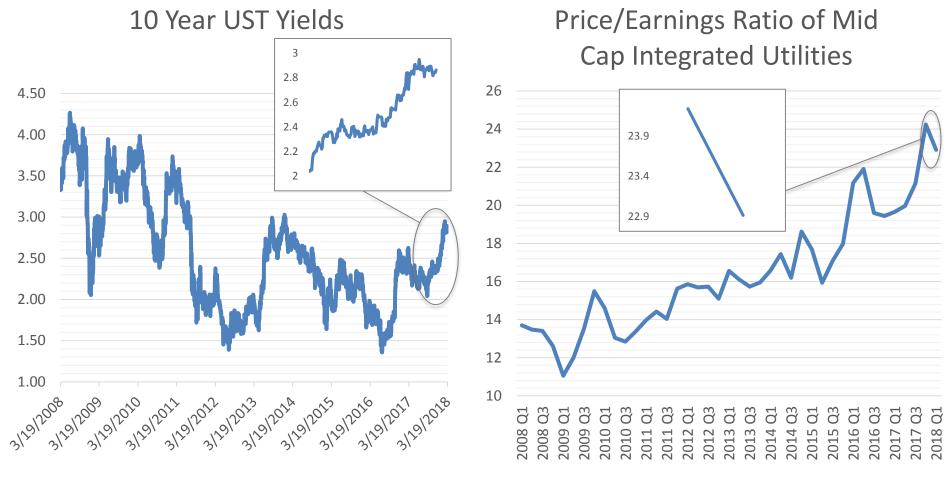
The City and JEA have a history of partnership on important initiatives and projects

- Transfer of the water and sewer utility to JEA in 1997
- Septic tank phase out program
 - Current program
 - JEA acted as the City's program manager on the Better Jacksonville Plan (BJP) septic tank phase out program in the 2000s
 - The City and JEA partnered on the Water and Sewer Expansion Authority creation and dissolution from 2003 to 2011
- JEA acquired approximately 5,000 acres of land as buffers or adjacent to JEA facilities in parallel with the City's Preservation Project as part of BJP
- Transition of Cecil Commerce Center (formerly Cecil Field): rebuilt the electric system and upgraded and expanded the water and sewer systems
- First Coast Radio
- LED streetlight conversion
- JEA provides Total Maximum Daily Load (TMDL) credits to the City

- Formation of voluntary overhead to underground conversion program
 - Overhead electric and communications undergrounded, funded upfront or over a 10 or 20 year term where JEA provides the capital and an annual fee is assessed on the property tax bill.
 Multiple projects completed, in progress or exploratory stages
- Coordination on multi-agency projects for upgrades, widenings, expansions, maintenance and repairs
- JEA coordinates with City Council or City departments on customer service issues, including maintenance, projects and initiatives and works with the City on policy related matters
- JEA provides treatment of the City's leachate, processing and review of the City's wireless facility attachment applications and chilled water to several City facilities



Equity and Debt Trends Over the Past Decade



Utility valuations and interest rates are inversely correlated



Cost of Capital Drives Value

Utility Weighted Average Cost of Capital (60% Debt/40% Equity Capital Structure)







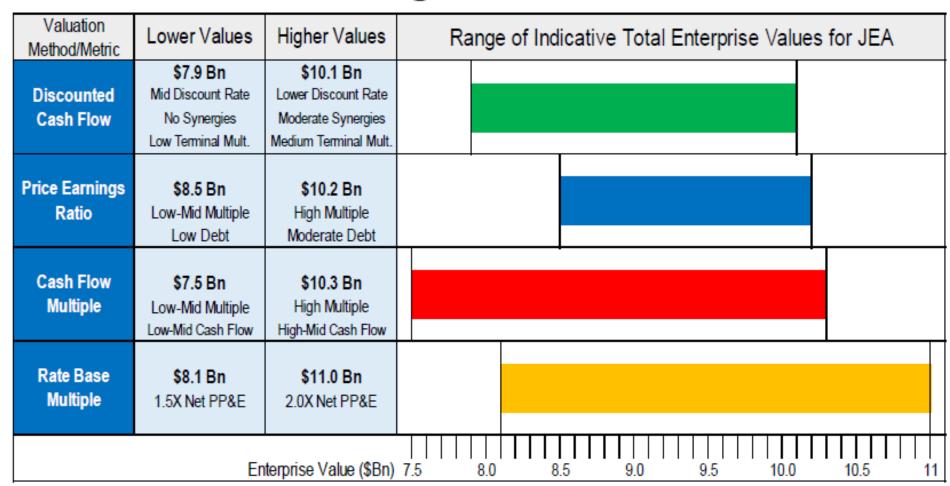
Utility Industry Valuation Trends:

- Recent Very High Values for Utility Assets
 - Merger & Acquisition activity provide price and metric comparables

Buyer	Sempra	Hydro One	Great Plains	Fortis	Dominion	Duke	Emera	
Sold	Oncor	Avista	Westar	ITC	Questar	Piedmont	TECO	Wider Industry
Date	Aug-2017	Jul-2017	Jul-2017	Feb-2016	Feb-2016	Oct-2015	Sep-2015	Averages
Total Value	\$18.7 Bn	\$5.3 Bn	\$11.6 Bn	\$11.3 Bn	\$6.0 Bn	\$6.7 Bn	\$10.4 Bn	
Cash Flow Multiple	10.5 X	11.8 X	11.0 X	13.8 X	9.6 X	14.9 X	9.8 X	~12 X
P/E Ratio	27.9 X	24.2 X	21.5 X	22.0 X	19.4 X	30.5 X	28.4 X	~25 X
Rate Base Multiple	1.7 X	1.7 X	1.8 X	2.0 X	2.2 X	2.5 X	1.7 X	~2 X



Valuation Methodologies and Metrics: Results



PFM Electric and Water/Wastewater Valuation

ELECTRIC			Less \$3.2 Bn	Net Liabilities
Valuation Method/Metric	Lower Values	Higher Values	Lower Values	Higher Values
Discounted Cash Flow	\$4.1 Bn Mid Discount Rate No Synergies Low Terminal Mult.	\$5.1 Bn Lower Discount Rate Moderate Synergies Medium Terminal Mult.	\$0.9 Bn	\$1.9 Bn
Price Earnings Ratio	\$4.5 Bn Low-Mid Multiple Low Debt	\$5.4 Bn High Multiple Moderate Debt	\$1.3 Bn	\$2.2 Bn
Cash Flow Multiple	\$4.5 Bn Low-Mid Multiple Low-Mid Cash Flow	\$6.1 Bn High Multiple High-Mid Cash Flow	\$1.3 Bn	\$2.9 Bn
Rate Base Multiple	\$4.1 Bn 1.5X Net PP&E	\$5.5 Bn 2.0X Net PP&E	\$0.9 Bn	\$2.3 Bn

WATER AND SEWER	Less \$1.4 Bn Net Liabilities			
Valuation Method/Metric	Lower Values	Higher Values	Lower Values	Higher Values
Discounted Cash Flow	\$3.8 Bn Mid Discount Rate No Synergies Low Terminal Mult.	\$5.0 Bn Lower Discount Rate Moderate Synergies Medium Terminal Mult.	\$2.4 Bn	\$3.6 Bn
Price Earnings Ratio	\$4.0 Bn Low-Mid Multiple Low Debt	\$4.8 Bn High Multiple Moderate Debt	\$2.6 Bn	\$3.7 Bn
Cash Flow Multiple	\$3.0 Bn Low-Mid Multiple Low-Mid Cash Flow	\$4.2 Bn High Multiple High-Mid Cash Flow	\$1.6 Bn	\$2.8 Bn
Rate Base Multiple	\$4.1 Bn 1.5X Net PP&E	\$5.5 Bn 2.0X Net PP&E	\$2.7 Bn	\$4.1 Bn



Valuation Methodologies and Metrics: Net Value

Adjustments to Gross Value/Price Paid

Estimated Adjustments to Value	Lower Values	Higher Values
Gross Transaction Value	\$7.5 Bn	\$11.0 Bn
2019 Debt Retirement Cost	(\$3.9) Bn	(\$3.9) Bn
Interest Rate Hedge Termination	(\$0.1) Bn	(\$0.1) Bn
Vogtle Contract NPV of Debt Portion	(\$1.2) Bn	(\$1.2) Bn
Available Cash and Invesments	\$0.6 Bn	\$0.6 Bn
Net Proceeds after Assets & Liabilities	\$2.9 Bn	\$6.4 Bn

Possible Privatization Structures

No change	Recapitalization	Financial	Independent Subsidiary	Integrated Strategic
	Large up-front \$ to COJ	Large up-front \$ to COJ	Large up-front \$ to COJ	Large up-front \$ to COJ
No sale: Management and operations continue under current structure, with regulation of JEA by the JEA Board (administrationappointed, councilapproved)	Existing JEA team does a private placement capital raise to completely recapitalize the utility's balance sheet. All utility employees and operations remain unchanged. Community served by well-known brand with local HQ and operations. Regulation transfers to PSC and governance to newlyformed Board. Shortest timeline to contract.	JEA enterprise sold to a financial sponsor, such as a large private equity or pension fund. Ownership transfers to new entity who may or may not retain the JEA brand. Most of operations team and some or most of management team likely retained following employment guaranty period. Regulated by Florida PSC.	JEA enterprise sold to one or more out-of-state strategic acquirers. Ownership transfers to the new entity (or entities) who transitions the utility to its own brand. Most of operations team and likely some of management team retained following employment guaranty period, though "synergies" likely lead to some modest head count reduction. Regulated by Florida PSC.	JEA enterprise sold to one or more in-state strategic acquirers. Ownership transfers to the new entity who transitions the utility to its own brand. Some of operations team and likely little of management team retained following employment guaranty period. Synergies likely to lead to substantially lower head count over time. Regulated by Florida PSC.
	Example: Citizens	Example: CLECO	Example: TECO	Example: Liberty Utilities



Challenges to Privatization

- Employees
 - Security
 - Pension
 - Health Insurance
- Customers
 - Rates
 - Reliability
- Regulatory Approvals
- Real Estate
- Vogtle see page 33
- Pension see page 34



Challenges to Privatization: Vogtle

- In April 2008 JEA entered into a take-or-pay contract for nuclear capacity and energy from Plant Vogtle's units 3 & 4
- The project has experienced schedule delays, cost overruns, project mismanagement, and bankruptcies of key players
- The contract remains an obligation of JEA and its customers and contains restrictions around qualified tax use and assignment
- 20 year purchase power obligation, currently above market



Challenges to Privatization: Pension

- Pension benefits that are accrued and vested are fully protected under Florida law
- JEA employees participate in the General Employee Pension Plan and do not participate in social security
- This construct cannot exist under any privatization outcome, so impact on employees will have to be carefully considered
- In addition, JEA employees represent more than half of the City's unfunded liability in the GEPP
- While sales tax revenue is dedicated to funding unfunded pension obligations, any funding requirements, liquidity issues, normal cost adjustments, or other resulting actuarial or funding impacts will need to be carefully considered





Materials to assist the

City Council Special Committee on the Potential Sale of JEA

March 22, 2018

Contents:

Free Cash Flow Analysis

Storm Costs and FEMA Reimbursement

Philanthropic Expenditures

Employee Volunteer and Ambassador Activities

New Revenue Task Force (Strategic Planning Follow-up)



Free Cash Flow Analysis

JEA Revenues, Expenses and Income

- JEA is not-for-profit.
- Income is reported on an accrual basis of accounting and can be translated or reconciled to a cash basis of accounting
- Residual income per an accrual basis, or the equivalent net cash provided by operating activities, is used to fund capital projects, debt service, and city contribution

Operating income + Depreciation + Deferred costs and revenues, net + Changes in assets and liabilities = Net cash provided by operating activities

Combined Statements of Revenues, Expenses, and **Changes in Net Position** September Operating revenues 1,382,206 \$ 1,321,713 Water and sewer 448,057 417,404 District energy system 8,185 8,337 36,729 34,298 Total operating revenues 1,875,177 1.781.752 Operating expenses Operations and maintenance: Fuel 458,794 422,413 Purchased power 77,456 63,461 Maintenance and other operating expenses 392,142 380,219 386,699 382,432 State utility and franchise taxes 69,683 71.244 Recognition of deferred costs and revenues, net (4,075)(1,527)Total operating expenses 1,380,699 1,318,242 Operating income 494,478 463,510 Combined Statement of Cash Flows 2017 Reconciliation of operating income to net cash provided by operating activities Operating income 494,478 \$ 463.510 Adjustments: Depreciation and amortization 388,040 385,610 Recognition of deferred costs and revenues, net (4,075)(1,527)Other nonoperating income, net 1,499 (804)Changes in noncash assets and noncash liabilities: Accounts receivable (14, 185)6,779 Accounts receivable, restricted 79 Inventories (24.692)11,773 Other assets (27.647)(2.289) Accounts and accrued expenses payable (62, 324)23,262 Current liabilities payable from restricted assets 4,409 Other noncurrent liabilities and deferred inflows (62,940)91,521 Net cash provided by operating activities 775,900 \$



JEA Free Cash Flow (FCF)

- FCF represents the cash remaining after paying for capital, debt service, and city contributions
- FCF is not "free"; it remains on JEA's balance sheet for payment of debt service expenses, early debt retirement, or future capital expenses, if positive, and generally reflects capital fund withdrawals or new money borrowing needs, if negative

Electric System	\$ Million:
	FY 2017
Operating Income	\$340
	is.
Cash provided by operating activities	485
Cash used for capital expenditures and existing debt service	(398)
Cash used for city contribution	(92)
Cash provided by (used in) investing activities	104
	9
Free Cash Flow (FCF)	\$99
Use of FCF: Early debt retirement	(66)
Use of FCF: Deposit for future expenses	(33)
Source of FCF: Borrowing needs	0
Source of FCF: Fund withdrawals	0
Free Cash Flow, net	\$0

Water System	\$ Millions
	FY 2017
Operating Income	\$153
Cash provided by operating activities	287
Cash used for capital expenditures and existing debt service	(253)
Cash used for city contribution	(23)
Cash provided by (used in) investing activities	(22)
Free Cash Flow (FCF)	(\$11)
Use of FCF: Early debt retirement	(6)
Use of FCF: Deposit for future expenses	0
Source of FCF: Borrowing needs	0
Source of FCF: Fund withdrawals	17
Free Cash Flow, net	\$0



JEA Free Cash Flow Schedule

\$ in millions	ELECTRIC											
DRAFT	ACTUAL										PROJECTED	
	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Operating Income	\$191	\$350	\$333	\$389	\$361	\$263	\$283	\$308	\$331	\$340	\$265	\$335
										Ψ.ι.	\$205	2000
Cash provided by operating activities	\$397	\$585	\$621	\$578	\$661	\$595	\$557	\$589	\$599	\$485	\$481	\$548
Cash used for capital expenditures and existing debt service	(\$691)	(\$597)	(\$603)	(\$568)	(\$534)	(\$485)	(\$416)	(\$454)	(\$431)	(\$398)	(\$433)	(\$536)
Cash used for city contribution	(\$80)	(\$76)	(\$79)	(\$82)	(\$83)	(\$84)	(\$87)	(\$90)	(\$104)	(\$92)	(\$91)	(\$92)
Cash provided by (used in) investing activities	\$70	(\$97)	\$30	(\$4)	(\$279)	(\$106)	\$8	\$59	(\$96)	\$104	\$18	\$15
Free Cash Flow	(\$304)	(\$185)	(\$32)	(\$75)	(\$235)	(\$80)	\$62	\$104	(\$31)	\$99	(\$25)	(\$65)
							-	•	(402)	433	(423)	(303)
Use of FCF: Early debt retirement	0	0	(34)	(13)	0	(16)	(35)	(96)	0	(66)	0	0
Use of FCF: Deposit for future expenses	(87)	(80)	(129)	(6)	0	0	(27)	(8)	0	(33)	0	0
Source of FCF: Borrowing needs	391	265	195	94	0	0	0	0	0	0	0	0
Source of FCF: Fund withdrawals	0	0	0	0	235	96	0	0	31	0	25	65
Free Cash Flow, net	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

JEA Free Cash Flow Schedule

\$ in millions						WATER	P. CELVIED					
DRAFT	WATER & SEWER ACTUAL											
. •	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017		JECTED
Operating Income	\$19	\$16	\$62	\$123	\$120	\$124	\$130	\$120	\$130	\$153	FY 2018 \$141	FY 2019 \$145
	10							7-1-0	V130	7133	2141	\$145
Cash provided by operating activities	\$146	\$160	\$199	\$234	\$251	\$259	\$264	\$287	\$290	\$287	\$287	\$293
Cash used for capital expenditures and existing debt service	(\$242)	(\$209)	(\$172)	(\$190)	(\$226)	(\$221)	(\$186)	(\$190)	(\$215)	(\$253)	(\$311)	(\$311)
Cash used for city contribution	(\$22)	(\$21)	(\$21)	(\$20)	(\$21)	(\$23)	(\$22)	(\$22)	(\$25)	(\$23)	(\$25)	(\$25)
Cash provided by (used in) investing activities	(\$35)	(\$4)	(\$18)	(\$54)	(\$44)	(\$45)	(\$25)	\$34	(\$59)	(\$23)	\$5	\$5
Free Cash Flow	(\$153)	(\$74)	(\$12)	(\$29)	(\$40)	(\$29)	\$32	\$110	(60)	(844)	****	
	(4-00)	(+/	(412)	(423)	(\$40)	(323)	33 2	\$110	(\$9)	(\$11)	(\$44)	(\$38)
Use of FCF: Early debt retirement	(3)	0	0	(15)	(16)	(6)	(53)	(73)	0	(6)	0	0
Use of FCF: Deposit for future expenses	0	0	(95)	(6)	0	0	0	(36)	0	0	0	0
Source of FCF: Borrowing needs	150	45	107	49	0	0	0	0	0	0	0	0
Source of FCF: Fund withdrawals	6	29	0	0	56	35	21	0	9	17	44	38
Free Cash Flow, net	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0



Storm Costs and FEMA Reimbursement



Storm Costs Recovery- Municipal vs. IOU

- Municipal utilities, such as JEA, receive state and federal (FEMA) reimbursement funds for eligible storm-related damage costs. Eligible storm costs are considered after any claims are made on JEA property or other insurance policies. JEA has historically received approximately 87.5% reimbursement of eligible storm costs from state and federal agencies.
- Investor-owned utilities, such as FPL, are not eligible for state or federal reimbursement funds and must receive approval from the Florida Public Service Commission for any special assessment storm reimbursement costs which are in turn recovered from customers.
- Investor-owned utilities do not isolate the storm recovery costs to only the segment of affected customers; instead, the costs are spread over the entire customer base.
- For example, if an investor-owned utility with a large geographic service area experienced a storm that only affected South Florida, customers in North Florida will also pay for the damage recovery costs incurred in the southern part of the region.



Storm Costs Recovery Impacts to Customers

- The state and federal reimbursement of eligible storm costs of up to 87.5% for municipal utilities translates to direct customer rate relief.
- IOUs Duke and FPL estimated Hurricane Irma's storm recovery charges could be as high as \$4.00-\$5.00/month over a period of three years; however, tax savings associated with recent federal tax legislation could be applied to offset some recovery costs from customers.

Eligible Storm Cost ¹	Reimbursement from FEMA ²	Customer Impact ³
\$17.4M	(\$15.2M)	N/A – No increase
\$14.6M	(\$12.8M)	N/A – No increase
Eligible Storm Cost ¹	Reimbursement from FEMA ²	Customer Impact ⁴
\$1.3B	0	Delayed ⁵
\$293-\$318M	0	\$3.36/mo – 12 months
\$1.7B	0	\$1/mo – 13 YEARS
	\$17.4M \$14.6M \$14.6M Eligible Storm Cost ¹ \$1.3B \$293-\$318M	Cost ¹ from FEMA ² \$17.4M (\$15.2M) \$14.6M (\$12.8M) Eligible Storm Cost ¹ Reimbursement from FEMA ² \$1.3B 0 \$293-\$318M 0

¹ Considered after insurance policy claims

² Includes FEMA and state reimbursement – assumed 87.5%

JEA is not obligated to raise rates for unreimbursed storm costs, instead can used reserve funding

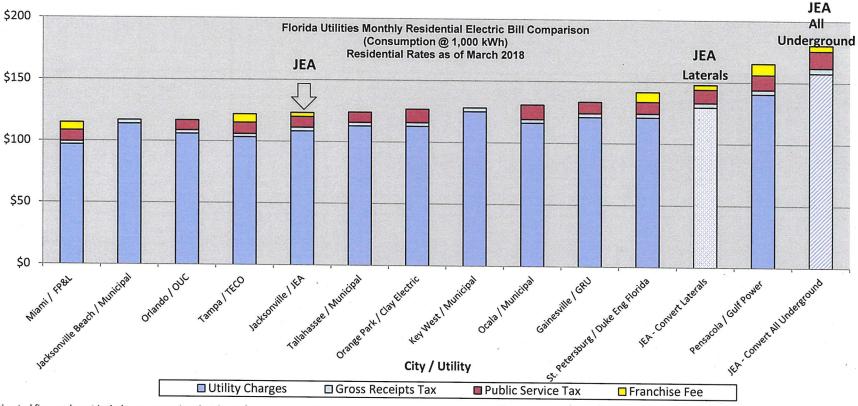
⁴ Monthly Impact on typical residential customer using 1,000 kWh per month

⁵ FPL will delay customer recovery impact after considering the benefits of the recent tax legislation



Overhead to Underground Electric Line Conversion

- An estimate of the full cost to the community to convert all of JEA's 3,000 miles of overhead distribution lines to underground is \$4.5 Billion¹ with an estimated base rate impact of 70%².
- An estimate of the full cost to the community to convert only the 2,000 miles of overhead laterals (neighborhoods) to underground is \$1.9 Billion¹ with an estimated base rate impact of 30%².



Estimated figures do not include costs associated with ATT/Comcast pole attachment services and customer costs of meter box equipment and secondary services

Assumes cost of undergrounding is financed by JEA at a 3.87% average interest rate over 30 years



Philanthropic Expenditures

JEA Sponsorships

Organization	Activity	FY 14	FY 15	FY 16	FY 17	FY18 YTD	Description
American Water Works Association	AWWA Water Tower Competition Sponsorship		\$200	\$200	\$200	\$200	Competition for Middle & High school students who build water towers and are judged on a number of criteria
Associated Industries Florida	AIF Water Forum		\$3,000	\$3,000	\$5,000	8	Statewide water forum/education
Black Pages USA	Black Expo	\$7,500	\$3,500	\$3,560	\$3,577	\$3,500	Educational booth and workshop at community event
City of Jacksonville	Mayor's Environmental Luncheon	\$300	\$100	\$200			Table sponsorship
City of Jacksonville	Back to School Rally Sponsorship		\$250				Community event with JEA educational materials
City of Jacksonville	Mayor's Environmental Awards Table	\$300	\$200	\$200			Table sponsorship
City of Jacksonville	Neighborhood Summit	,				\$5,000	Educational booth & participation
City of Jacksonville	Veterans Parade			\$750	\$500	\$1,250	Community Event
COJ (SMG Jax)	Hoops for Troops NBA Basketball Event Jax	\$25,000					Community-focused economic development Sponsorship
COJ Environmental Quality Division	Jacksonville Environmental Symposium Sponsorship	\$175	\$350	101	\$175	9.5	Table sponsorship and booth at community event
COJ Recreation & Community	World of Nations Booth Sponsorship	\$3,000	\$3,000	\$3,220	\$3,000	\$3,000	Educational booth at community event
COJ Recreation & Community	Martin Luther King, Jr. Breakfast Table	\$2,600	\$600	\$800	\$800	\$800	Table sponsorship
Community Foundation of NE Florida	TRUJAX	\$25,000					Regional Community Visioning and Identity Process
Community Hospice of Northeast Florida	Caregiver Expo Sponsorship	Ÿ	\$1,500	\$1,500	\$1,500	\$1,500	Educational booth at community event
Earth Day Jacksonville	Earth Day Sponsorship	\$3,000	\$3,000	\$3,000	\$2,000	\$2,000	Educational booth at community event
First Coast Business Alliance	2014 Minority Economic Development Week Table	\$500	*				Table sponsorship
First Coast Business Alliance	MedWeek Luncheon Table	\$500	\$500	\$250	\$500		Table sponsorship
Florida Energy Summit	Florida Department of Consumer and Agricultural Services		08 II	\$15,000	90		Energy summit held in Jacksonville
Florida Nursery, Growers, and Landscape Association	Florida Water Star Training Sponsorship	\$1,000					Community workshop with St. Johns River Water Managemer District and IFAS
Florida State College Foundation	Continuing education development at FSCJ	\$2,500			57.		Continuing education sponsorship
Girl Scouts Gateway Council	Women of Distinction Table Sponsorship	\$1,000	\$1,000	\$1,500	\$750		Table sponsorship
Greenscape	Greenscape Table Sponsorship	Ni Ni	\$250			-	Table sponsorship
IFMA Jax	Sponsorship of the 2014 IFMA Conference	\$800					Educational booth at community event
Jacksonville Business Journal	Downtown Development Breakfast	\$300	2				Table sponsorship
Jacksonville Business Journal	Veterans of Influence Awards	\$450					Table sponsorship

JEA Sponsorships

Organization	Activity	FY 14	FY 15	FY 16	FY 17	FY18 YTD	Description	
Jacksonville Business Journal	Diversity Table Sponsorship	\$300					Table sponsorship	
Jacksonville Community Council Inc. (JCCI)	Jacksonville 2025 Clean and Green City Sponsor		\$12,500				Partnered to sponsor study sustainability in Jacksonville	
Jacksonville Science Festival	Science Festival Sponsorship		\$500	\$500	\$500	\$500	Educational booth at community event	
Jacksonville Urban League	Annual Equal Opportunity Luncheon	\$1,500	\$1,500	\$750	\$1,500	\$2,000	Table sponsorship	
JASMYN	2014 Coming Out Day Breakfast Table Sponsorship	\$500	\$500	\$525	\$500	\$500	Table sponsorship	
Jax Area Legal Aide	Equal Justice Awards	\$1,000	\$1,000				Table sponsorship	
JAX Chamber	Annual Meeting			\$500		\$400	Sponsorship	
JAX Chamber	Military Appreciation	×		\$400	\$450	\$450	Table sponsorship	
JAX Chamber	State of City Luncheon		\$320				Table sponsorship	
JAX Chamber Foundation	Longest Table Event		3			\$1,000	Community relationships - longest table event	
JAX USA Partnership	Quarterly Luncheons	\$1,350	\$450	\$300	\$250		Table sponsorship	
JCCI	Jacksonville 2025 Clean and Green City Sponsor		\$12,500				Partnered to sponsor study sustainability in Jacksonville	
Leadership Florida	Community/State Leadership and Collaboration Development	\$10,000	\$6,000	\$6,000	R	\$6,000	Support for Florida and community leadership development	
Leadership Jacksonville	Community leadership development	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	Support for community leadership development with a focu on issues in the community	
LISC - Local Initiatives Support Corporation	Community Development Awards Celebration					\$2,500	Annual Event	
Morris-Local Newspaper	Eco Latino Event Sponsorship	\$500					Educational booth at community event	
Museum of Science and History	Exhibit Sponsorship of new outdoor Water Conservation		\$10,000	10			Required for SJRWMD Consumptive Use Permit	
Northeast Florida Community Action Agency	Support for low income energy efficiency education	\$2,500	\$2,500		al a	=	Support for organization with focus on weatherization, energy conservation, customer education, customer bill assistance	
Northeast Florida Regional Council	NE FL Innovate 2.0				5	\$25,000	Innovate 2.0 Initiative	
One Jax	2014 Humanitarian Awards Dinner Sponsorship	\$2,500	- 12.00	\$3,000	\$3,000		Table sponsorship	
PACE Center for Girls	Portraits of PACE Luncheon Sponsorship		\$500	\$500	\$500	\$500	Table sponsorship	
Second Harvest Food Bank	Empty Bowls Table Sponsorship	\$600			1		Table sponsorship	
St. Johns County Chamber of Commerce	State of the County lunch	\$325				8	St. Johns Chamber lunch sponsorship	
The Arc Jacksonville	Running of the Bulls Sponsorship		\$500				Booth sponsorship	
The Business Journals	Partners in Philanthropy - UW Luncheon Table Sponsorhsip		\$450	8			Table sponsorship	

JEA Sponsorships

Organization	Activity	FY 14	FY 15	FY 16	FY 17	FY18 YTD	Description
The H.I.L.L. of NE Florida	Las Voces Table Sponsorship		\$250	\$250			Table sponsorship
United Negro College Fund	UNCF Annual Leaders' Luncheon Table	\$300	\$500	\$1,000	\$1,000	\$1,500	Table sponsorship
United Way	Sponsorship of Real Sense Financial Workshops at Downtown Payment Center	7	\$5,000				Program to assist low income customers with budgeting and financial literacy
United Way Of Northeast Florida	2014 United Way Annual Meeting and Campaign Celebration	\$320			\$225		Table sponsorship
United Way Of Northeast Florida	2014 Community Campaign Kick-Off Luncheon Table Sponsorship	\$400					Table sponsorship
Urban Land Institute	Energy Event: Future of NE FL	\$1,000			3		Event Sponsorship focusing on energy
Urban Land Institute	Infrastructure Event	\$1,000					Event Sponsorship focusing on energy
Greater Jacksonville USO	USO Military Appreciation	8		\$5,000	\$5,000		Military Appreciation Event
WJCT	TEACH Event Booth Sponsor	\$750	\$750 .	\$750	\$750	\$750	Educational booth at community event

JEA Memberships

Organization	Activity	FY 14	FY 15	FY 16	FY 17	FY 18 YTD	Description	
Amelia Island/Fernandina Chamber of Commerce	Membership	\$1,020	\$1,020	\$1,020	\$2,020	\$2,020	Service area industry promotion & business development	
Asian American Chamber of Jacksonville	Membership	\$2,500	\$2,500				Service area industry promotion & business development	
Associated Industries of Florida	Membership & H20 Coalition	\$7,000	\$7,000	\$7,300	\$5,000	\$2,300	Florida industry promotion & business development	
Clay County Chamber of Commerce	Membership	\$5,000	\$1,100	\$1,100	\$1,100	\$1,100	Service area industry promotion, business and economic development	
Clay County Economic Development	Membership		\$4,000	\$4,000	\$4,000	\$4,000	Service area industry promotion, business and economic development	
Consumer Energy Alliance	Membership	\$2,500	\$2,500	\$2,500	\$2,500		Consumer energy and issues education and awarer	
First Coast Hispanic Chamber of Commerce	Membership		\$2,500	\$2,500	\$1,500	\$1,500	Service area industry promotion & business development	
First Coast Manufacturers Association	Membership	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	Regional industry promotion & business development	
Florida Chamber of Commerce	Membership	\$15,000	\$5,000	\$10,000	\$10,000	ş	Florida industry promotion & business development	
Florida House on Capitol Hill	Membership	\$5,000		\$5,000	\$5,000	\$2,500	Florida education and promotion	
Indo-US Chamber of Commerce	Membership	\$2,500		\$2,500	\$2,500	\$2,500	Service area industry promotion & business development	
Jacksonville Downtown Vision	Membership/voluntary assessment	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	Downtown Jacksonville promotion, safety & property protection	
Jacksonville Black Chamber of Commerce	Membership				\$2,500	\$2,500	Service area industry promotion & business development	
JAX Chamber	Membership & Board of Governors	\$31,750	\$31,500	\$31,750	\$31,500	\$30,000	Regional industry promotion & business development	
JAX USA Partnership	Membership	\$160,000	\$160,000	\$160,000	\$160,000	\$100,000	Jacksonville & regional economic development support	
Nassau County Economic Development Board	Membership	\$10,000		\$5,000	\$5,000	\$5,000	Service area industry promotion, business and economic development	
St. Johns County Chamber of Commerce	Membership	\$2,000	\$5,000	\$5,333	\$5,333		Service area industry promotion, business and economic development	



Employee Volunteer and Ambassador Activities

Employee Volunteer and Ambassador Activities

JEA's Employee Volunteer Program: Annually, JEA provides eight hours of paid time to each of its employees who elect to volunteer at a JEA sanctioned nonprofit organization and/or a nonprofit community event. JEA employees paint, build, hand out water, work a registration table, stock food shelves and read to kids to help these organizations accomplish their missions. JEA and its employees are committed to the community. This program supports JEA's heart of service—its employees' desire to "give back" to their community through an organization or cause close to their hearts. Through the volunteer program, all employees have the opportunity to support their community in ways that are meaningful to them.

Volunteer Activities	FY14	FY15	FY16	FY17	FY18 YTD
	670	753	985	913	232

JEA's Ambassador Program: JEA provides opportunities for its employees to engage in helpful and meaningful ways with our customers to educate customers about utility safety, utility conservation and customer solutions. Currently, we engage JEA employees with customers and potential customers through speaking engagement requests and participation at community events.

Ambassador Activities	FY14	FY15	FY16	FY17	FY18 YTD
	*	314	301	343	170

^{*} Data not tracked in FY14

Employee Giving Campaigns

JEA's Employee Fundraising Program: Each year, JEA employees generously support many nonprofit organizations. Employees donate gifts of money and vacation days to the United Way and Community Health Charities campaigns. Also, employees have the opportunity, throughout the year, to buy food, school supplies and gifts for JEA hosted donation drives such as Back to School, Holiday Food and Toy Drives, Adopt-A-Family and the Undie Sunday Collection. JEA's commitment in organizing and hosting employee giving opportunities for its employees helps fulfill JEA's commitment of "Building Community" and provides a way for JEA employees collectively to have a greater impact on our community than what any one of us could have alone.

	FY14	FY15	FY16	FY17	FY18
United Way	\$351,000.06	\$340,869.16	\$330,471.80	\$317,022.72	
Community Health Charities	\$68,578.52	\$71,260.00	\$77,400.46	\$69,182.27	

	Unit	FY14	FY15	FY16	FY17	FY18
Toy Collection Drive	Toys	350	325	339	418	392
Food Collection Drive	Items	1350	1200	1363	1229	1376
Adopt a Family for the Holidays	Families	15	16	11	12	12
Clothing/Blanket/Coat Drive	Items	290	642	170	131	108
Back to School Drive	Items	1034	1157	1090	1180	



New Revenue Task Force

(Strategic Planning Follow-up)

JEA New Revenue Task Force – Potential Business Plan List 6/02/15

Title	Description	Status
Timber Harvesting	Manage 4000+ acres by cutting plantation pines; use ongoing BMP and reforestation. Timber harvesting in progress.	Business Plan Implemented. High Revenue expected FY15 – FY16.
Transmission Operator (TOP)	JEA has certified operators and complies with NERC. JEA can register/accept NERC Compliance Responsibility for another utility. Six potential customers within Florida.	Business Plan Implemented. High Potential Revenue. No utilities have contracted for this service.
Dark Fiber Leasing	JEA has offered this in the past; formalize process and expand to include wireless and telecommunication companies. Begin leasing available fiber within JEA's easement rights.	Business Plan 100% Complete. Marketing to target four new customers in FY15. Potential High Revenue.
<u>Solar "Garden"</u>	Photovoltaic (PV) utility sized solar generated electricity; offers customers a solar energy option. (implementation expected by December 2016)	Business Plan 100% Complete. Revenue TBD. Selecting Solar Offering Options through Market Research.
Natural Gas Sales - Marketing	JEA is the largest importer/user in NE FL. Become provider of natural gas to commercial and industrial customers through TEC's Natural Gas Choice program.	Business Plan Implemented. High Revenue expected to begin in FY16.
Security Services: Physical, Consulting, Maintenance	Provide consulting services to local clients that need physical security services and security equipment maintenance services.	Business Plan 100% Complete. Low Revenue. Benefit includes lowering JEA's contract unit pricing (cost reduction).
Security Physical Compliance (CIP) Service	JEA Security personnel to provide CIP-014 "Third Party Reviewer" service. Combined with Security Services Business Plan.	Business Plan 100% Complete. Target customers once CIP rule is implemented. Low Revenue.
Transmission & Distribution Services	JEA to provide transmission and distribution (T&D) maintenance services (using JEAs skilled electric staffing) to Florida municipals to enhance their delivery system to their customers (infrared, substations, inspections, breakers, etc.).	Business Plan 100% Complete. Target NE Florida Utilities. Business has potential to grow from low revenue to high revenue.
<u>Distributed Generation</u> (DG) – Various Project <u>Ideas</u>	Renewables, fuel cells, micro-turbines, "concession" utility services are being considered by DG Council.	Business Cases being developed by DG Council. Mitigates loss of electric sales.

Process: (1) Submit New Idea; (2) Research Idea; (3) Risk & Revenue Rating; (4) Business Case (Scope); (5) Business Plan/Detailed Study; (5) Implementation by assigned project manager.

Low Revenue is typically less than \$100,000 per year; however, a Low Risk ranking may allow project to be considered on a case by case basis.



Strategy Development and Execution Strategy Inbox Status – FY15 Q4 YE 09/30/2015

First Suggestion: September 12, 2013. Most Recent/Last Suggestion: September 29, 2015

Q4 New Suggestions: 5Total Suggestions: 77

Duplicate Suggestions: 3 (Repair yards/sod; EV chargers; internet service)

Total Unique Suggestions: 74

Status:

Under Consideration: 37

Implemented: 7

Complete (response was final answer): 25

Hold: 5

New Revenue Task Force List: 11

Department:

1. Compliance: 1

2. Customer Relations: 26

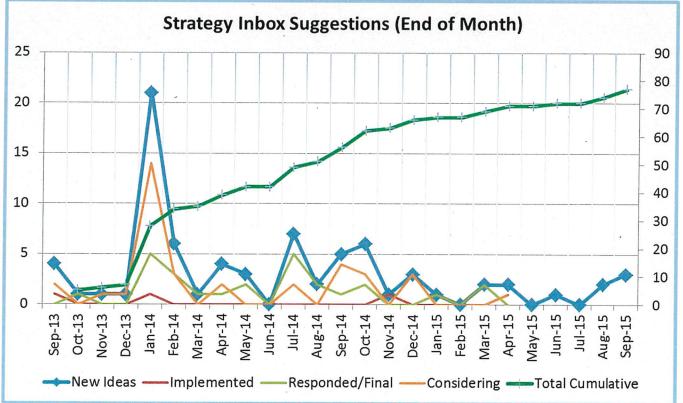
3. Finance: 114. Generation: 8

5. Human Resources: 20

6. Public Affairs: 17. Technology: 6

8. Water/Waste Water 1

Each suggestion was sent to a representative within the designated department for consideration and response.



Notes:

List is available here: <u>link to SharePoint</u> New Revenue Library (Finance – Strategy Development & Execution - Library). Each employee is thanked for the suggestion, the assigned team/department will decide about implementation and provide feedback to employee (Strategy Team does not currently receive status feedback).

File Revised weekly – Go to the New Revenue Library for up to date file.

			Jo to the New Neveride Libi	,,,				
	8/3/2015	Robins,	Does JEA keep the building thermostats	Shared	8/20/2015	RF	N/A	A customer was curious to know the temperature at which JEA
		Branden	at the recommended temperatures as	Services			i	maintained our buildings. I stated that I personally set my home
			they advise their customers to save			8		thermostat to 78° during the summer, I have never seen a
			energy costs?				ł	thermostat in any JEA facility set that high. After a brief pause
73								customer asked, "Isn't that hypocritical?"
	8/24/2015	Simpson,	For JEA Corporate Office, purchase the	Shared	8/25/2015	RF	Facilities	Turn the Dillard's building into the Customer Care Center. Belk
		Robert	Regency Square Mall.	Services				could be anything from the board rooms to the 16th floor. All the
			_		U.			stores between could have a wall installed with a door facing in,
	*			_			-	then each and every dept. in the JEA (Downtown, CC building and
-								maybe in the future commonwealth) could be in each designated
								store location. Tremendous parking area, bus terminal out front.
74								20 100 V
	9/9/2015	Cruise, Eleni	JEA providing surge protectors to JEA	Customer	9/9/2015	RF	Customer	Brian Pippin responded along with the past action of the NRTF as
75			customers.				Programs	to why JEA did not offer surge protectors.
	9/9/2015	10	Suggest that JEA works with Tesla to	Electric	9/10/2015	RF	Electric	
			become the Tesla Powerwall authorized				Planning	4 v
			distributor; as a service provider,					
76			(installation, maintenance, sales etc.).					v .
	9/29/2015	Whittaker II,	Some JEA customers who win an I-Pad or	Customer	10/6/2015		Customer	From Brian Pippen, Manager Customer Solutions — "I understand
- 1			an I-Watch cannot afford the service				Programs	the more broader comment that we should be looking for prizes
			plan. Suggest how to determine how the					that don't rely on the presence of another service to be of value.
	,		winner, no matter what the economical			11		We can certainly keep this in mind when thinking about the
			background, can benefit from online					AutoPay and MyBudget programs for FY16. The Customer
			billpay.					Program team searches for a prize that is relatable and
								appropriate for the program JEA is highlighting which can be
- 1								difficult when you stray away from an obvious VISA gift card. We
			8 1					are always open to ideas so if the employee is interested in
77								offering some prize suggestions, we are all ears!

Column A

Not Printed

Process Stage: (1) Submit/New Idea; (2) Risk Rating; (3) Business Case/Scope; (4) Business Plan/Study; (5) Implementation.

Process Steps (Dates): Added to NRTF List; Business case Submitted; NRTF Acts on Business Case; Business Plan Draft Review; Business Plan Acted on by NRTF.

*Low Revenue is typically less than \$100,000 per year; however, a Low Risk ranking may allow project to be considered on a case by case basis.

Indicator Status	No.	New Revenue Business Title	NRTF Team Sponsor	SME Leader/ Business Owner	(1) Process Steps: Added to List	(2) Risk/Revenue Ranking	Priority by Risk/Revenue	Process Stage	(3) Business Case Submitted/ Due Date	Business Plan Link		Revenue Potential x
					to List		Kisk/ Kevellue	Stage	Due Date	Link	Comments	\$1,000
BP - C	12	Timber Harvesting (COMPLETED)	Dykes	Burch	1/14/2014	High Revenue/Low Risk	1	5	2/3/2014	<u>Final</u>	Manage land and timber harvests. Update: August 2015 - Harvest timber on Peterson. Funds received exceed \$3,700,000+.	\$5,000
Transf.	3	DG: Distributed Generation - CTs/Micro- Turbines/Fuel Cells	Steve McInall (DG Council - Brost)		11/20/2012	High Revenue/Low					Distributed Generation (DG) Council in progress. Retain customers	
		Tarames/Taer eens	Council - Brost)		11/20/2013	Risk	1	N/A	2/3/2014	DG	who may choose to switch to their own generation units.	\$0
BP - C	24	Natural Gas Sales (Commercial) - Distributed Generation (COMPLETED) Distribution (T&D) Management (combined	McInall, Steven	Myers, Jim	6/3/2014	High Revenue/Low Risk High Revenue/Low	1	5	6/3/2014	Business Plan Link	JEA purchases gas for generation units. Can sell to local commercial customers; compete as pool marketer. DG Council/Electric Resource Planning/Fuels created/completed Business Plan 09/2014. Manager hired 2015; contacting and signing new customers. Relay, meter, breaker testing; pole inspections. Engineering	\$1,000
BP - C	6	with #13) (COMPLETED)	Erixton	Pugh/Mathews	11/20/2013	Risk	1	4	2/3/2014	A. (In Progress)	(Substation SCADA design, relay design). Final Comments requested 09/01/2015.	\$100
Duplicate	13	Transmission Maint. Management (combined with #6)	Pinkstaff	Refer to #6	11/20/2013	High Revenue/Low Risk	1	4	2/3/2014	A. (In Progress) Link File.	Pole inspections, Line maintenance (hot) and Insulator cleaning (hot).	
BP - C	17	Security Consulting Service AND Third Party Reviewer (CIP) (COMPLETED)	Ted Hobson	Patrick Maginnis	2/3/2014	High Revenue/Low Risk	1	5	8/8/2014	Completed Final	Duplicate #6. Become third party reviewer of NERC CIP Standard 14 for other utilities. Met 07/23/14. Reviewed at NRTF Mtg August. Proceeding with Business Plan - Combined with Security Services #2. Completed May 2015.	\$100
BP - C	14	Transmission Operator (TOP) (COMPLETED)	Pinkstaff	Garry Baker, John Babik, Dan Mishra	11/20/2013	High Revenue/Low Risk	2	5	2/3/2014		Register/Provide Compliance Responsibility for TOP. OGC review 03/13/14. KUA meeting 03/14/14. Plan finalized 05/06/2014. Met with GRU August & December 2014. GRU decided to self-TOP. No new clients signed as of Sept. 2015.	\$200
BP - C	5	DG: Distributed Generation - Shared Solar (Gardens) (COMPLETED)	Richard Vento (McInall - DG Council)/ Jay Worley	Payson Tilden	11/20/2013	High Revenue/High Risk	2	5	2/3/2014	A. (In Progress)	JEA owned solar community gardens (solar shared). Customer solution program (Vento). Determine Customers wants; whether can sell existing JEA Solar generation. Draft Business Plan circulated December 2014. Decision about rates restructuring. Solar offerings proceeding (McInall).	
BP - C	8	Fiber (Dark) Leasing (COMPLETED)	Steve Selders	Hamid Zahir, Gary Vondrasek, Cindy Edgar, Kym Traylor	11/20/2013	High Revenue/Low Risk	2	5	5/6/2014 BC Link	Completed Final	Gary Vondrasek is SME, has 2002 Business Plan; Reviewed 06/03/14: agreement to develop a Business Plan. Dark Fiber Leases/New Fiber Strategy: draft Business Plan circulated December 2014. Finalized 2015.	\$1,000
BP - W	15	. Wetlands Mitigation (Not Implemented)	Nancy Kilgo	Paul Steinbrecher	1/14/2014	High Revenue/Low Risk	2	4	5/6/2014 BC Link		Sell credits for land set aside preservation land that will offset destruction of wetlands. Met with Steinbrecher, Andrew Sears 03/13/14. Business Case completed; developing Business Plan per NRTF 05/06/2014. Funds for demarcation of wetlands before harvesting timber; meeting with legal and outside advisor late August 2014 thru December 2014. Legal opinion is that JEA may not create a bank due law into effect January 2012. Can self-mitigate. No new revenue expected. Completed.	**
Transf.	4	DG: Distributed Generation - Solar Photovoltaic	Richard Vento			High Revenue/High					revenue expectea. Completea.	\$0
		.1	(DG Council)	(On Hold - No	11/20/2013	Risk Low Revenue/Low	2	3	2/3/2014	DG Customer	Customer cited solar photovoltaic (roof top installations).	\$0
Transf.	7	Electric Vehicle Charging Station	TBD	Action)	11/20/2013	Risk	4	N/A	No	Solutions/King	No action needed by NRTF. (Peter King).	\$0
Hold	11	Streetlight Service	N/A	J. Coarsey/ Kris Rosenhauer/ Gabor Acs	11/20/2013	Low Revenue/Low Risk	3	3	5/6/2014 BC Link		Create business case to install private lights and repairs. Met with Coarsey/Rosenhauer 03/13/14. NRTF Rejected/Revising May 2014. Mtg with Audit on 06/04/2014. Continue discussing potential revenue/details (08/07/14). No work in FY15 Q1. Provide physical security services: guards, technicians to maintain	\$0
BP - W	2	Security Consulting Service (combined with # 17)	Ted Hobson	Patrick Maginnis	11/20/2013	Low Revenue/Low Risk	N/A	4	BC Link 02/12/2015		riovice physical security services; guards, technicians to maintain equipment - similar to SJRPP SLA. Approach Gainesville, JaxPort, etc. Discussed 07/23/14. NRTF recommend developing Business Case (08/08/2014) - Moved to next step; combined with #17; one business plan.	\$50
	10	Pole Attachments	N/A	Gary Vondrasek Cindy Edgar,	11/20/2013	Low Revenue/Low Risk Low Revenue/Low	3	2	On Hold		Expand beyond phone/cable; lease for small/mini-wireless co- location capacity applications, mainly in high density populated areas. Met with G. Vondrasek 03/12/14. Inventory Audit in Progress (revenue recovery) August 2014. Resume after Dark Fiber is completed. Met with Cindy Edgar 03/13/14. JEA does not have a Tier IV Data	
100	18	Data Center Space Leasing	Steve Selders	Stephen Datz	2/3/2014	Risk	3	2	On Hold		Met with Cindy Edgar 03/13/14. JEA does not have a Tier IV Data Center ready to lease.	\$0

												1. 10.000000000000000000000000000000000
Indicator			NOTE T		(1) Process	:			(3) Business Case			Revenue
Status	No.	New Revenue Business Title	NRTF Team Sponsor	SME Leader/ Business Owner	Steps: Added to List	(2) Risk/Revenue Ranking	Priority by Risk/Revenue	Process Stage	Submitted/ Due Date	Business Plan Link		Potential x
	~		8	Nechvatal, David; Crane, Chris; McKee, Dave (Pollution		Ranking	RISKY REVEILUE	Stage	Due Date	Link	Comments Backflow preventers are required in clean water, reuse water and sewer water lines. Determine program to enforce regulation and provide testing services. On Hold until JEA revises policy based on	\$1,000
Hold	21	Backflow Preventer	Monica Whiting	Prevention)	5/6/2014	TBD	4	2	On Hold		new State rules (August 2014).	\$0
Closed	22	Maintain Sewage Lift Stations (School Board)	Deryle Calhoun	Charles Crosby	5/6/2014	Low Revenue/Risk TBD	3	2	TBD		JEA maintains 1300+ lift stations. Identify ones within local agencies (School Board) and develop quote to provide services. Research shows local competition. Research if JEA can provide value-added services.	\$0
									155		JEA service area has seven (7) RV dumping statins which charge	,
Closed	23	RV/Motorhome Waste Disposal Bottle JEA Water/Water Bottle Refilling	Deryle Calhoun	Casey Nettles	5/6/2014	Low Revenue/Low Risk	4	2	No		\$3.00 - \$5.00. Three Jacksonville area Walmart's do not allow overnight parking; do not locate near them. Determine fee for fresh water filling.	\$0
Closed	27	Stations.	Melissa Dykes		8/12/2014	TBD	4	N/A	No		Sell JEA bottled water or install water bottle refilling fountains. Determine revenue.	
BP - W	25	Market and manage other Agencies wireless leases (cell towers, structures).		Gary Vondrasek	6/18/2014	Low Revenue/Low Risk	3	3		Completed Final	Leverage knowledge and relationships with the Wireless Carriers; market/manage the COI properties developing wireless infrastructure (macro and small cell technologies). Business model which entities have approached JEA with management services. Develop Business Case to determine revenue (08/08/14). Business Plan completed Sept. 2015.	\$25
	29	Provide water/sewer line repairs to customers (private land). Create, Print, Install Street Banners	Brian Roche		9/9/2014	TBD	No	1	TBD		When crews are replacing/repairing JEA water/sewer lines, many times the customer will need to be contacted as there is damage or old lines that should be replaced on their private pipes. JEA has the material and expertise to make the repairs if they can contact the customer, provide a pricing sheet and do it in conjunction with JEA's planned repairs. Saves the customer from calling a separate contractor; job is completed sooner/faster. I have not contacted Scott Anaheim about his thoughts.	
Closed	30	(attached to street lights).	Monica Whiting		9/3/2014	TBD	TBD	1	-			
	31	Load Side High Voltage Work on primary metered services: Large Commercial Customers own high voltage cables and transformers. Develop and Sell smartphone application for	Mike Brost	6	9/9/2014	TBD	3	1	TBD On Hold		Print, Install, Remove Street Banners. Only one known local provider. Concern with competition with local electric contractors; JEA could contract with customers and provide repairs/maintenance with contractor. NRTF 02/12/15 - Research further about initial troubleshooting service. JEA approaching clients to change to higher level service (primary to secondary).	
	32	JEA's SharePoint solution for safety program and Passport.			9/24/2014	TBD	TBD	1	TBD		Submitted by Greg Wood on 10/09/2014. Check back with Black Belt by June 2015.	
Transf.	1	Cell Towers: Expand Leasing	Nancy Kilgo/Angie Hiers	Gary Vondrasek, Cindy Edgar	11/20/2013	High Revenue/High Risk	No	1	2/3/2014	Not Responsibility of NRTF	Expand leases to include small applications. (Per Nancy, Team met; met with Gary on 03/12/14). Current Revenues approx. \$ 1.7m. Kim Traylor.	\$0
Closed	9	Internet Service Provider (also 03/13/15)	Steve Selders	(On Hold - No Action)	11/20/2013	High Revenue/High Risk	No	2	No		Need accounting of JEA Fiber before idea discussed. Received duplicate suggestion: broadband/internet over power lines. Steve Selders checking - 04/15/15: JEA is not interested in being a FCC regulated cable provider.	\$0
Transf.	16	JEA.com Advertising	Monica Whiting	Inna Het	2/5/55	Low Revenue/Low		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Response from Jane 03/07/2014. Process to remove from	- 50
Transf.	19	Website for Vendors		Jane Upton Richard Vento/ John McCarthy	3/5/2014 5/6/2014	Risk Low Revenue/Low	No	2	On Hold Not for	Transferred to	consideration; on hold. A preferred list of contractors that JEA Customers may contact. Research topic. Kick-Off Mtg 05/28/2014. Revenue not major driver.	\$0
No-Closed	20	Water Meter Testing Service	Monica Whiting	Victor Monfort	5/6/2014	Risk Low Revenue/Low-	No	1	NRTF	Customer Care	Transferred to Customer Care Chief responsibility (Vento/King). Research topic. Met with V. Monfort. No longer viable/removed from	\$0
		Sell Value Added Service Products		* ICCOT WOMOTE	3/5/2014	Risk Low Revenue/High	No	1	TBD	To Be Removed	his CTA. Refer to Customer Satisfaction Initiative - Service Line/Value Added-	\$0
No Closed	26	(Insurance, Maintenance, Repairs, etc.) Contractor Safety Services	Melissa Dykes Angie Hiers	Greene	6/18/2014	Risk	No	1	Ne	Defer	Business Case 07/02/2013 (Douesk) Sell services that pre-qualify contractors, provide drug testing services and sell membership to access safe contractors list. NRTF mtg 02/12/15 - no to drug testing services. Other services explored,	\$0
	33	Fueling Stations - Gas Cards: for JEA-	= :=		7/31/2014	Low Revenue	3	1	No	,	all low revenue. 04/07/15 NRTF Mtg declined further work.	
	44	Vehicles/Trucks (Orlandi)	Melissa Dykes	Hamid Zahir	2/27/2014	Low Revenue	No	1	No		Strategy Inbox	, ,
No-Closed		Utility Verification: vertical assessment of				arm mercinae	110		- NO		Strategy Inbox. Discussed at 02/12/15 NRTF - Liability concerns. On	

	New Revenue Task Force - New Revenue Business List												
Indicator Status	No.	New Revenue Business Title Metal removal from Wastewater sludge- (Grane)	NRTF Team Sponsor	SME Leader/ Business Owner	(1) Process Steps: Added to List	(2) Risk/Revenue Ranking	Priority by Risk/Revenue		(3) Business Case Submitted/ Due Date	Business Plan Link	Comments	Revenu Potentia \$1,000	
					1/20/2015	110	-	-	140		NO.		
New	36	Building Operations and Maintenance Services	Melissa Dykes	Hamid Zahir	4/9/2015	Low Revenue	TBD	1	No		Shared Services group has been seeking clients (agencies) in which to manage their building operations (maintenance of elevators, fire protection, housekeeping, office design, etc.). Goal is to keep all JEA employed. Idea descriptive sheet ready for NRTF 06/02/15.		
New	37	Parking Garage Revenue for Special downtown Events	Ted Hobson	Patrick Maginnis	4/15/2015	Low Revenue	TBD	1	No		Utilize the Plaza III parking garage during weekend events for new revenue source. Idea descriptive sheet ready for NRTF 06/02/15.		
New	38	CIP V5 Consulting - Compliance	Ted Hobson	Dan Mishra	6/22/2015	Low Revenue	TBD	1	TBD		Created cost/revenue worksheet. Letter sent to Homestead detailing scope and cost to hire JEA's CIP Compliance Staff.		
New	39	Provide the Airport (JIA) with GIS Services	Bea Fore	Steve Selders	6/9/2015	Low Revenue	TBD	1	TBD		Met on 06/09/15 to explain process of creating a cost/revenue estimate.		
New	40	Eliminate Voice Mail (Strategy Inbox)	Cindy Edgar	Kym Traylor	6/18/2015	Low Revenue	TBD	1	. No				
New	41	Perform Electrical Contractor Services behind meter (electrical home repairs - residential and commercial). Submited by Goldman, Alan.	Melissa Dykes		10/27/2015	TBD	TBD	1			10/22/15 Idea from FPLEnergy Services - News release about electrical contracting.		
Ĩ			Do Not Pursue:	7							Total	\$7,47	

4	Low Revenue*/High Risk:	Do Not Pursue; Last.
3	Low Revenue/Low Risk:	Review Third.
2	High Revenue/High Risk:	Review Second.
1st	High Revenue/Low Risk:	Review First.

Status: C = Consideration; I = Implemented

			Status: C = Consideration; I = Implemented							
Idea			and workers and				**			
#	Date Rec'd	From	Subject	Dept.	Replied	Status	Team	Description	Responsible	Action/ Comments
		1	Negotiate with Comcast/ATT to install/pull					JEA to install cable company's new fiber/cable on new and upgrade	· · · · · · · · · · · · · · · · · · ·	Training Commences
1	9/12/2013	Royce, Gary	fiber/cable	Technology	Verified	Hold	N/A	projects.		
1						1.0.0		JEA should study the benefits/cost ratio of providing solar systems to		
		1	i e					its sustaments and the land to service of providing solar systems to		
								its customers and the long term consequences. Set up a team of		
2	9/13/2013	Daviss Com.	ITA abanda and a land a land a land	22				installers. Finance the installation at a competitive rate and gain a		. 2
	9/15/2015	Royce, Gary	JEA should consider developing a Solar Team	Generation	Verified		DG	small markup in materials.	Brost/Vento	9
			2							
								Outage customers: target demographic group, if able to make these		
			9		*			people happy by giving them a good experience. I suggest we have a		
			u u					"voucher" or "gift card" that is accessible to those of us on the front		
1	2	Herrera,	Customers are usually upset due to the fact	Customer				line. Limit it to those few that are actually deserving of such a token of		Forwarded to Customer Experience Team. Monica
3	9/27/2013	Anthony	that their power is out.	Relationship	10/1/2013	С	CE	our appreciation due to something we could have done a better job at.	1411.141	
		Carbone,		Customer	10/1/2013		CL		Whiting	asked Bruce to add to Black Belt 2014 List.
4	9/30/2013	Marisa	Repurpose old pay phones.		40/4/2042	_		Smart phones need recharging: Repurpose payphones into EV		
	3,30,2013	IVIGITISG	JEA Solar facility: designed to heat water or a	Relationship	10/1/2013	С	CE	chargers.		Resent to King/Vento 08/27/2014.
								2		
١.	40/4/0040		heat transfer oil and used to turn a					*		
5	10/4/2013	Royce, Gary	conventional steam turbine?	Generation	10/15/2013	RF	N/A	Question for information.		=
					1			Sell transmissions services (pole inspections, relay/breaker testing,		Added to New Revenue Task Force Team. Approved
6	11/19/2013	Erixton, Ricky	Transmission Maintenance Services	Generation	11/19/2013	С	NRTF	etc.) to other local utilities.	Danet	
		Whittaker II,	2013 Lineman's rodeo champions on the	Customer	12, 20, 2020		TAILT	ctc., to other local utilities.	Brost	to develop Business Plan (March 2014).
7	12/6/2013	Denver	sides of the lineman's truck	Relationship	Refer to #29		CE	2012 1:		
			sides of the internal struck	Relationship	Keler to #29		CE	2013 Lineman's rodeo champions on the sides of the lineman's truck	Upton	
8	1/6/2014	Selders Stave	Lease Data Center Space	- 1						5
	1/0/2014	Christiansen,	Lease Data Center Space	Technology	NRTF List	, C	NRTF	T2 and CC3.		Currently on the NRTF Team List for consideration.
9	4/44/2044			Customer	Need to			Send out news daily, rather than more often; for more important news		Whiting responded to Cavey on the 16th. Response
9	1/14/2014	Gary	News You Can Use - daily	Relationship	Verify	1	CE	do "news flashes".	Whiting	to employee?
		Vera,	Two-way communications for employee	Finance/				Employees recognize customer problems and have solutions; how to		
_10	1/14/2014	Guillermo	suggestions.	Technology				get ideas to TS for development.		
		Wiggins,		Human				Employer pension contribution should be stated differently, not like it		
11	1/14/2014	Stephen	Annual Employee Compensation Statement	Resources				is a raise and include that it varies.		
		Vera,		Human				Create a Quality Assurance Team. Use DMAGIC and have a software		
12	1/14/2014	Guillermo	Use Six Sigma methodology for all processes.	Resources						
			and all processes.	Resources				expert.		- Processing and
		Vera,	,	I I Common and a c		-		Create a matrix that identifies the skills of employees with experience		
13	1/14/2014	Guillermo	Nandas Issued - 130 - 6	Human				that may be outside their current job scope: web development, GIS,		
-13	1/14/2014	Benavides.	Need to know the skills of employees.	Resources				etc. Better placement on projects.		
14	1/11/2014									
14	1/14/2014	Maria	Internet Service Provider - ISP	Technology		D	NRTF	Duplicate. Refer to # 69.		Currently on the NRTF Team List for consideration.
		Annual Ventur in	Need a phone number to give customers							
		McGuire,	when JEA employee can not answer	Customer				Found original response. Gave to Monica W. 04/02/15. Will research		
15	1/14/2014	Debby	question.	Relationship			CE	with her team.		
		Whittaker II,			-			JEA currently has general phone number on JEA vehicles; difficult to		
16	1/15/2014	Denver	How's My Driving Program	Finance	1/15/2014			call in and report; not tracked within JEA.		l
					2/ 25/ 2014					Who will respond?
1	1		Carpooling, only one person has access to			1		If employees car pool, supposedly, only the paying employee has		
			garage; 2) Why do JEA employees pay for					access to the garage, doesn't promote conservation. 2) Paying for		
17	1/15/2014	Petty, Eric	parking?					downtown parking means downtown employees make less than those		
	1/13/2014	retty, EIIC		Compliance	6/25/2014	RF	Security	working at other sites.		
1			Safety bonus: 12 hours of safety leave were			,		Bonus may motivate people to be more careful and reduce accidents		
			awarded to individuals having no reportable	Human				and injuries. Bonuses for company-wide safety performance goals is		
18	1/16/2014	Davis, Charles	injuries in a calendar year.	Resources		С	HR	good, but possibly too vague.	Hiers/Dugan	
				Human				Determine how much time front-line employees spend on non-direct	e. a, Dugali	
19	1/16/2014	Remsen, Ruth	Study on time spent on "paperwork" tasks.	Resources				customer tasks. (Suggests a Black Belt study).		ž ž
		Nealy,		Human				Is there a tool/mechanism in place for employees to rate their boss		
20	1/16/2014	Stephanie	Employees evaluate managers	Resources		С	HR			
		Vera,	, ,	Customer		HENRY REPORT	пк	(similar to a 360 feedback).		
21	1/17/2014		EV Chargers	Relationship	0/27/2014		65	Verified response. Duplicate of # 65. Peter King responded. EV policy		
	,,	Semerino	Orgwalker Improvements - Include Job Skills;	relationship	8/27/2014	D	CE	to be issued soon.		
		Vега,				-		1). Being able to search on skills, allow someone to find additional		
22	1/17/2014		Have a volunteer calendar for JEA employees					people for brainstorming sessions. 2). Easy way for JEA employees to		
22	1/1//2014	Guillermo	to sign up.	Technology			<u> </u>	know of volunteer opportunities.		
	4 /04 /			Human						
23	1/21/2014	Perkins, Karen	Service Milestone recognition.	Resources	1/27/2014	С	HR		Hiers	In progress per Cavey.
									111013	in progress per cavey.

24 1/21/ 25 1/21/ 26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perkins, 1/2014 Perez, Vi 4/2014 Perkins, Maxw 1/2014 Elizab Whittak Denv 3/2014 Denv Carbo Mari	Recognize Employee's Accomplishments/Completed Projects with "credits" like at the end of a movie. Cread a generic email inbox for customer issues that employees want to share with someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, nver Rodeo Championship Stickers limplement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation Human Resources Customer Relationship	Replied Retired 09/2014 Retired 09/2014 1/27/2014 5/14/2014 2/4/2014 2/4/2014	RF I RF C RF	CE N/A HR	Found original response. Gave to Monica W. 03/25/15. New GRID webpage being launched in April 2015. Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power Production Facilities.	Brost, Mike Hiers Whiting/ Upton Brost, Mike	Forwarded by Cavey to appropriate senior leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14. Considered? Follow-up reply sent to employee?
25 1/21/ 26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perkins, 1/2014 Perez, Vi 4/2014 Perkins, Maxw 1/2014 Elizab Whittak Denv 3/2014 Denv Carbo Mari	Accomplishments/Completed Projects with s, Karen "credits" like at the end of a movie. Create a generic email inbox for customer issues that employees want to share with someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, neer Rodeo Championship Stickers Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer Relationship Finance Generation Human Resources Customer Relationship Generation	09/2014 Retired 09/2014 1/27/2014 5/14/2014 2/4/2014	RF I	CE N/A HR	Found original response. Gave to Monica W. 03/25/15. New GRID webpage being launched in April 2015. Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Brost, Mike Hiers Whiting/ Upton	Forwarded by Cavey to appropriate senior leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
25 1/21/ 26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perkins, 1/2014 Perez, Vi 4/2014 Perkins, Maxw 1/2014 Elizab Whittak Denv 3/2014 Denv Carbo Mari	"credits" like at the end of a movie. Create a generic email inbox for customer issues that employees want to share with someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, rover Rodeo Championship Stickers Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer Relationship Finance Generation Human Resources Customer Relationship Generation	09/2014 Retired 09/2014 1/27/2014 5/14/2014 2/4/2014	RF C	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
25 1/21/ 26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perkins, 1/2014 Perez, Vi 4/2014 Perkins, Maxw 1/2014 Elizab Whittak Denv 3/2014 Denv Carbo Mari	Create a generic email inbox for customer issues that employees want to share with someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, nver Rodeo Championship Stickers aker II, nver Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer Relationship Finance Generation Human Resources Customer Relationship Generation	Retired 09/2014 1/27/2014 5/14/2014 2/4/2014 2/4/2014	RF C	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perez, Vi 4/2014 Perkins,	issues that employees want to share with someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer Relationship Finance Generation Human Resources Customer Relationship Generation	Retired 09/2014 1/27/2014 5/14/2014 2/4/2014 2/4/2014	RF C	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perez, Vi 4/2014 Perkins,	someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. 5, Karen DG - River Turbine well, beth Daycare Facility at Downtown/Tower. Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Finance Generation Human Resources Customer Relationship Generation	09/2014 1/27/2014 5/14/2014 2/4/2014 2/4/2014	C RF	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perez, Vi 4/2014 Perkins,	someone; difficult to tell who to send the issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. 5, Karen DG - River Turbine well, beth Daycare Facility at Downtown/Tower. Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Finance Generation Human Resources Customer Relationship Generation	09/2014 1/27/2014 5/14/2014 2/4/2014 2/4/2014	C RF	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perez, Vi 4/2014 Perkins,	issue to. Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, nver Rodeo Championship Stickers lmplement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Finance Generation Human Resources Customer Relationship Generation	09/2014 1/27/2014 5/14/2014 2/4/2014 2/4/2014	C RF	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
26 1/21/ 27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2	1/2014 Perez, Vi 4/2014 Perkins,	Install hemisphere mirrors at busy office hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Finance Generation Human Resources Customer Relationship Generation	1/27/2014 5/14/2014 2/4/2014 2/4/2014	C RF	N/A HR	Review Annually for favorable economics or for unique river placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	4/2014 Perkins,	hallway intersections; Orgwalker: improve by searching by job title; recycling metals, be better recyclers. DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, nver Rodeo Championship Stickers aker II, nver Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation Human Resources Customer Relationship Generation	5/14/2014 2/4/2014 2/4/2014	C RF	N/A HR	placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	4/2014 Perkins,	by searching by job title; recycling metals, be better recyclers. s, Karen DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation Human Resources Customer Relationship Generation	5/14/2014 2/4/2014 2/4/2014	C RF	N/A HR	placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	4/2014 Perkins,	Virginia better recyclers. 5, Karen DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, nver Rodeo Championship Stickers aker II, hver (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation Human Resources Customer Relationship Generation	5/14/2014 2/4/2014 2/4/2014	C RF	HR	placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	leadership. Any further response forth-coming? Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
27 1/24/ 28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	4/2014 Perkins,	s, Karen DG - River Turbine well, beth Daycare Facility at Downtown/Tower. aker II, nver Rodeo Championship Stickers lmplement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation Human Resources Customer Relationship Generation	5/14/2014 2/4/2014 2/4/2014	C RF	HR	placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	Suggestion on hold, due to "experimental phase". DG Council to review annually. M. Dykes answered 05/19/14.
28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	Maxw	well, beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Human Resources Customer Relationship Generation	2/4/2014 2/4/2014	C RF	HR	placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	DG Council to review annually. M. Dykes answered 05/19/14.
28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	Maxw	well, beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Human Resources Customer Relationship Generation	2/4/2014 2/4/2014	C RF	HR	placement opportunity. Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	05/19/14.
28 1/31/ 29 2/3/2 30 2/3/2 31 2/6/2	Maxw	well, beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Human Resources Customer Relationship Generation	2/4/2014 2/4/2014	C RF	HR	Consider as NRTF? (12/32/2014) Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	05/19/14.
29 2/3/2 30 2/3/2 31 2/6/2	1/2014 Elizab Whittak Denv 3/2014 Denv 3/2014 Denv Carbo 5/2014 Mari	beth Daycare Facility at Downtown/Tower. aker II, Rodeo Championship Stickers aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Resources Customer Relationship Generation Customer	2/4/2014	RF		Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Hiers Whiting/ Upton	
29 2/3/2 30 2/3/2 31 2/6/2	3/2014 Whittak Denv Whittak Denv Carbo 5/2014 Mari	aker II, nver Rodeo Championship Stickers lmplement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer Relationship Generation	2/4/2014	RF		Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Whiting/ Upton	Considered? Follow-up reply sent to employee?
30 2/3/2	3/2014 Denv Whittak B/2014 Denv Carbo Mari	Actended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Relationship Generation Customer			CE	Celebrate accomplishments. (duplicate of #7) Implement the Emergency Response Team (ERT) at all Power	Whiting/ Upton	ennacied: Follow up reply sent to employee:
30 2/3/2	Whittak Denv Carbo 5/2014 Mari	Aker II, Implement the Emergency Response Team (ERT) Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation			CE	Implement the Emergency Response Team (ERT) at all Power	Upton	
31 2/6/2	Carbo Mari	Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Generation				Implement the Emergency Response Team (ERT) at all Power		
31 2/6/2	Carbo 5/2014 Mari	Attended an esource webinar: presenter was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer	2/6/2014	С			Brost, Mike	
	5/2014 Mari	was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer	2/6/2014			1 October 1 delinies.	Brost, MIKE	
	5/2014 Mari	was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer	2/6/2014	2				*
	5/2014 Mari	was going on about how PECO was using customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer	2/6/2014			* *		
	5/2014 Mari	customer data – garnered through Advanced Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer	2/6/2014					
	5/2014 Mari	Metering Infrastructure and automated systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	Customer	2/6/2014	0		35 · · · · · · · · · · · · · · · · · · ·		
	5/2014 Mari	one, systems – to identify electricity theft and increase revenue protection. Re-light the blue-neon sign on the top of the	20012000-9000000000000	2/6/2014					
	5/2014 Mari	risa increase revenue protection. Re-light the blue-neon sign on the top of the	20012000-9000000000000	2/6/2014	1	25		I .	
	8 is.	Re-light the blue-neon sign on the top of the	Relationship	2/6/2014				1	, and the second
32 2/19/				2/0/2014	RF	CE		Cavey	
32 2/19/			ı						
32 2/19/		tower. The sign will allow customers (new &				ļ	· ·		
32 2/19/	Moon	on Jr., old) to realize that JEA is a leader in our	Customer					22	Sent to Communications and Facilities team. Any
-	9/2014 Gera	rald community	Relationship	2/19/2014	С	Facilities	0	Whiting	further response to employee?
1								vviliting	Turther response to employee?
1		Employee's should also get credit for							*
		suggestions or ideas that are implemented	Human					1	V 2
33 2/20/	0/2014 Batey, I		Resources	8/27/2014	c .	HR	· ·	l	· ·
		Joint trenching, Fuel stations, Utility	nesources	0/2//2014		ПК	X		
34 2/26/	6/2014 Orlandi,	i, Peter verification	Generation	2/27/2014	l c	NOTE	m		
	,	Aqua Jax has been trying to negotiate with	Generation	2/27/2014		NRTF	No to Joint Trenching.	Zahir	Fuel Stations - the NRTF team will consider this.
		the City to lease the space on the river the						16	14
35 3/18/	8/2014 Wetzel.	l, Jerry old shipyards.					Why not see if they are willing to lease our land on the Southbank (old	Hobson/	Sent to "Co-Champions"; any further response to/for
33 3,10,	0/2014 Wetzel,	i, Jerry loid snipyards.	Finance	3/18/2014	RF	R&R	power plant land) as a revenue source for JEA?	Dykes	employee?
		·							
									Email forwarded to the Rewards & Recognition Task
1			-				Dress up for fun, different dress up themes. Let's have some fun, start		Force; sending out a survey to all employees to gain
20 115	/2014		Human				your Friday with a good laugh! Laughing is good, relaxes your muscles		their ideas/input. Your suggestion will be included
36 4/3/2	3/2014 Cabral, I	, Maria Funky Fridays	Resources	4/4/2014	RF		from a stressful week.	Hiers	with the results from that survey for consideration.
		Generating extra revenue for JEA: would it						1	and salvey for consideration.
		be possible to create a system that sends							
	Garcia	ia, III, you a text message of your DAILY electrical,	Customer						
37 4/7/2	7/2014 Marc	rco water and sewer usage	Relationship	4/10/2014	1 1	CE	CE - Not for revenue. (12/32/14)	Whiting	
			,	,,,,,,,				vviiiting	
8	1			1			Customer stated no one returned call after being told work will be		A
	9							1	
		Responsive to repairing yard/front of home	Customer			, say	done. JEA team member should not only return the call, but visit the		Action items: Customer Experience Council,
38 4/8/2	3/2014 Yales, Ro		Relationship	5/2/2014	_		site in person, as a company, are failing in this important opportunity	Whiting/	Customer Communications and Contract Language
1,7,	Web		Customer	3/2/2014	С	CE	to gain customer loyalty (face to face interaction.) with the customer.	Brost	for Repairers.
39 4/10/	0/2014 Willia			E/2/2011				Whiting/	v
	-, vviilld	clean-up/restoration activities.	Relationship	5/2/2014	D	N/A	Duplicate # 40. Refer to Yales dated 04/08/2014.	Brost	
40 5/1/2	./2014 Perkins,	Karen IFA group amployes = h-+	Human				Pride of JEA: Department photos. Also, informal "crowds" of	Hiers/	
3/1/2	, LUIT FEININS,	s, Karen JEA group employee photos.	Resources	5/29/2014	RF	HR	employees for logos.	Whiting	2
	,,,,						Solutions: Induction technology (magnets) to generate electrons vs.		MB sent to DG Council 05/16/2014. Answered about
44 - 14-	Web	ber, Tagline: JEA – Providing Energy and Utility					turning turbines, get off the grid, maintain DG systems, aggressive		tag line (Whiting). Alternative water treatment -
41 5/12/	2/2014 Willia	iam Solutions for Today and Tomorrow	Generation	5/16/2014	RF	CE	alternative source water treatment.	Brost	answer?

Idea										
#	Date Rec'd	From	Subject	Dept.	Replied	Status	Team	Description	Responsible	Action/ Comments
					a .				певропологе	rectory comments
1		Weber,	Reduce CO2: Stack emissions or some		- 1	-				
42	5/12/2014	William	meaningful portion thereof and direct it into a series of greenhouses/grow houses	Dublic Afficia	F /4 C /204 4					
72	3/12/2014	William	Free services, rates based on quantity, add	Public Affairs	5/16/2014	Hold	Environ	Use heat in greenhouses to grow food.		Environmental to Respond.
		*	tax to bills for mandates administrative	Customer				χ ·		
43	7/8/2014	Wiles, Dale	taxes, winter specials.	Relationship	8/27/2014	RF	CE	Brief response sent.		
			Telecommuting. Work from home or other	Human	0,2,,2014	- 131	CL	Beat an unbeatable team and go green. Work at home, car pool, ride a		
44	7/11/2014	Russell, Brad	close by JEA office.	Resources	8/27/2014	RF	HR	bike.	70	5
12792		Whittaker II,		Customer					9	
_ 45	7/17/2014	Denver	New Slogans	Relationship	7/22/2014	RF	CE	Advertising expenses.	Whiting	
		Carbone,		Customer				Customers can print door hanger to place on neighbors who water		
_ 46	7/18/2014	Marisa	Door Hanger available on line.	Relationship	7/25/2014	С	CE	lawns incorrectly.	Whiting	
47	7/19/2014	Canelon,	G., t.,	Customer						
4/	7/18/2014	Martha	Customer wait time on phone.	Relationship	7/25/2014	С	CE	Add professional voice recording of JEA services.	Whiting	
48	7/24/2014	Baber, David	Provide broadband services.	Taskaslami	7/25/2014			Run fiber network for smart grid; connect meters too. Idea already)
1.0	7/24/2014	baber, bavia	Safety Services: Contractor prequalification;	Technology	7/25/2014	Hold	NRTF	included in NRTF List.		
			drug testing service, contractor safety "JEA	Human				Several services to consider. Safety/Training Group still researching.		,
49	7/31/2014	Wood, Greg		Resources	10/7/2014	С	NRTF	Will investigate drug testing at Medical Facility for non-JEA		8
		, ,			20,7,2014		141/11	contractors.	Hiers	
			Rent equipment, outage insurance product	Customer				Responded that insurance/warranty products not being		
50	8/21/2014			Relationship	8/27/2014	RF	N/A	considered/low revenue and customer dissatisfiers/reputation.	Whiting	
		Whittaker II,	And Edward McDonough. Slogan: Our	Human				and customer dissurances/reputation.	winding	
51	8/22/2014	Denver	people are our most important tools.	Resources	8/27/2014	RF		Use slogan on JEA polos.	Hiers	¹⁰
		Carbone,							THEIS	
52	9/3/2014	Marisa ·	Street Banner Sign Business.	Finance	9/10/2014	С	NRTF	Print and Install Street Light Decorative Banners.		
			Provide Load-side High Voltage Services AND					Provide high voltage maintenance services to private companies.		
53	0/0/2014	Valle leads	Service Renewal Payments to Crews (in	Customer			***************************************	Commercial customers have their own high voltage cabling and		
- 33	9/9/2014	Kelly, Justin	field).	Relationship	9/10/2014	. C	NRTF	transformers.		
54	9/10/2014	Krings, Joseph	Create true partnership with Oracle	Finance/				Create Oracle incentives, no-cost resources, partnership, training and		
34	3/10/2014	Killigs, Joseph	Contract.	* Technology	9/10/2014			consulting.	IT	
								×		Greene spoke to Denver; suggested consider doing
			9				-	Dovolon a competition between each and a service in the first		something at the plant level; don't anticipate adding
		Whittaker II,	v v	Human				Develop a competition between cost centers to remain accident free for the entire year. Winner(s) prizes could be determined by a		other programs focused solely on RIR measures
55	9/25/2014	Denver	Accident Free Area Competition	Resources	10/7/2014	RF	N/A	committee	Grane	company wide, but could be fun and worthwhile at the site level.
			Offer insurance that would cover damage		, , = = -		,,,,	Forwarded by Hiscox Jr., Walter: Responded that insurance/warranty	Greene	the site level.
			repair from the water meter to the house	Customer				products not being considered/low revenue and customer		Providing insurance products is on the New Revenue
56	10/10/2014	Orlandi, Peter	(private piping).	Relationship	10/15/2014	RF	N/A	dissatisfiers/reputation.	Whiting	"deferred" list.
		9								deterred list.
								Since JEA has an option to buy ownership in a yet-to-be-constructed		
			4.					Duke nuclear power plant in South Carolina; so offer to the public/pre-		2
		Poroz Virginia	IGA to be be a base of the later of the late					sell and use that profit directly back into JEA in the form of a future		
		I Account	JEA to broker to the public buying their own	Customer			J.	discounted rate. Sent message to Dykes/Hobson for information -		
57	10/14/2014	Executive	investment in "cleaner" energy. Sell shares in future generation.	Relationship/				10/29/14. Sent email to Tull/Vento/McInall 11/12/14. Met with		
-	20/11/2014	EXCEUTIVE	in rature generation.	Finance		Hold	{Rates?}	Virginia on 11/18/14 for clarification.		
								Hiera recorded on 00/24/2014/5-		
					X			Hiers responded on 09/24/2014/Forwarded to Greg Wood. If JEA can		
		Goldman, Alan	Sell or license/lease the SharePoint Safety	Human			Follow Up	do this, include in the application during development for JEA (for use		9
58	9/24/2014	J	Passport application for Smartphones.	Resources	9/24/2014	С	FY15 Q3	outside JEA). Black Belt developing for internal JEA; check back in FY15 Q3 to see if could be a SmartPhone app.		*
			1,000		J, = ., 2024		1123 (3	до со вес у сови ве и знитегноне арр.	-	
			Recognize employees for their safety ideas	2				Those not awarded a PASS award could be recognized with a letter		
_		Whittaker II,	that were not selected for the PASS reward,	Human				(from Mr. McElroy) acknowledging their accomplishment and	Dugan/	
59	10/21/2014	Denver	with a letter.	Resources	10/28/2014	С	Safety	encouraging the nominees to further promote safety in the workplace.	Greene	
	2							Regrouping the CTA's so that independent siloed projects and those		
60	10/21/2014	Majara .	Regrouping the CTA's so that independent		ν			focused only on their own CTAs' outcome and not on the success of		-
60	10/21/2014	Krings, Joseph	areas work together.	Finance	10/28/2014	С	Strategy	related CTA's, work together. Forwarded to V. Cavey.		
	-		Solling Durchase a Truis at 1					Sent email to Vento; also to Dykes/Hobson for more information -		
61	10/29/2014	Crane, Chris	Sell ice. Purchase a Twice the Ice vending	F '	44 40 4			11/06/14. Put on Hold/Low Revenue/Long Payback/Compete with		
31	20/20/2014	Ciane, Chris	macinités.	Finance	11/12/2014	Hold	NRTF	local (12/30/2014).		

Idea										
#	Date Rec'd	From	Subject	Dept.	Replied	Status	Team	Description	Responsible	Action/ Comments
62	10/31/2014	Weber, William	JEA CEO personal appearances at retirement	CO.						Tasian, asimiranes
02	10/31/2014	Whittaker II,	celebrations. Create a FY15 JEA Safety Emergency phone	Resources	11/12/2014	С	Build Team	Sent email to Hiers - 11/06/14. Sent to Roche/Hiers - 11/12/14.	Hiers/ Roche	
63	11/21/2014	Denver	numbers wallet card.	Human	42/44/2044	١.		There is not a new PASSPORT FY15 booklet, still need emergency		
	11/21/2014	Deliver	Contest for neighborhood Holiday Lights	Resources Customer	12/11/2014		Safety	phone numbers.	Hiers	1
64	12/2/2014	McInall, Steven		Relationship	12/2/2014	С	Community	Consider for CV2045 II II I		
	, , ,	Whittaker II,	(Grinistines):	Customer	12/2/2014	L L	Engagement Customer	Consider for CY2015 Holidays.	Whiting	
65	12/8/2014	Denver	Install EV charging stations at JEA facilities.	Relationship	12/11/2014	l c		Duplicate of # 21. Peter King responded. EV policy to be issued soon.		
66	12/29/2014	Crowder,	Contest to see what facility can reduce their power bill: the most over a period of time by turning out lights, etc. and either giving them some sort of recognition or awarding them				Energy	Install the motion detected lights (like they have at Westside Service Center) to automatically shut off when no one is in the room: "shut off	Vento	Shared Services: Considering departmental challeng
- 00	12/29/2014	Rosemary	in some way.	Finance	12/31/2014	С	Conservation	the lights" etc., as a way to save money, and every little bit counts.	Zahir	for energy conservation (12/31/2014).
67	1/21/2015	Crane, Chris	Valuable Metals in Sewer Sludge	Water/Waste	1/29/2015	RF	NRTF	Presented a scope summary at 02/12/15 NRTF. Cost-effective technology is a stumbling block/challenge, monitor future announcements on this topic.		
68	3/10/2015	Goldman, Alan J	Add outside advertisements on jea.com website.	Customer Relationship	3/11/2015	RF	Customer Experience	Not right time for JEA to begin a web advertising program: not something top quartile utilities do and it goes against best practices for web design for utilities and JD Power; revenue potential is low in part due to the low number of hits (or impressions) on the jea.com website (and there is a cost to run and maintain an advertising program); customers did not like advertising that looked like a utility was endorsing a vendor or service; There is potential for negative impact on customer satisfaction.		
69	3/13/2015	Garcia, III, Marco	Add internet service to JEA Service territory over Power Lines.	Technology	3/18/2015	RF	NRTF	Will research; duplicate of #1 and #14. Email to Steve Selders/Will Check with Paul C. (03/19/15). Response is that JEA is not interested in providing this service; mostly due to the regulations/FCC.	3 2	*
70	4/15/2015		Charge money for parking spaces in parking garage during City events (Sat/Sun).	Finance	4/23/2015	С	NRTF	Team with Security, Shared Services and Customer.		
71	4/21/2015	Armstrong, Caitlin	Use surplus TV screens to communicate JEA's customer programs to the call center representatives, at their work stations/location, replacing paper signs.	Customer Relationship	4/21/2015	1	Customer Experience	There are two (2) 40" flat screen TVs for sale via Surplus Materials. Brand Management designs and has signs printed for each program drive (MyBudget/AutoPay/eBill) to hang in view of the Call Center Reps. It would be more efficient and save materials/resources to hang these TVs and program them with the ads instead of printing and hanging new signs each time. They could even show a loop of talking points or monthly campaigns Brand is currently featuring. Implementing: Display of content related to solution promotions is in scope - Jamie Brown.		04/22/15 - Close to deploying LED monitors (TVs) in the Residential and Commercial Contact Center. Monitors to display real-time performance information, also purchasing software that will allow display other types of files/content. Display of content related to solution promotions is in scope. We probably won't display actual television commercials, but we can include promotion reminders and status updates as part of rotating content. Thanks, Jamie Brown
72	6/10/2015	Carbone, Marisa	JP Morgan is saving \$8 million a year by getting rid of VOICE MAIL. Does JEA pay for	Technology	6/16/2015	RF	N/A	Initial reply was that we would investigate. Meeting with TS scheduled 7/1/15.		
12	8/3/2015	Robins,	voicemail? Could it be eliminated?	at 1 -	- 1					
73	,	Branden	Does JEA keep the building thermostats at the recommended temperatures as they advise their customers to save energy costs?	Shared Services	8/20/2015	RF	N/A	A customer was curious to know the temperature at which JEA maintained our buildings. I stated that I personally set my home thermostat to 78° during the summer, I have never seen a thermostat in any JEA facility set that high. After a brief pause customer asked, "Isn't that hypocritical?"		*Response time delayed due to vacation - RTW 08/18/15.
74	8/24/2015	Simpson, Robert	For JEA Corporate Office, purchase the Regency Square Mall.	Shared Services	8/25/2015	RF	Facilities	Turn the Dillard's building into the Customer Care Center. Belk could be anything from the board rooms to the 16th floor. All the stores between could have a wall installed with a door facing in, then each and every dept. in the JEA (Downtown, CC building and maybe in the future commonwealth) could be in each designated store location. Tremendous parking area, bus terminal out front.		
75	9/9/2015	Cruise, Eleni	JEA providing surge protectors to JEA customers.	Customer	9/9/2015	RF		Brian Pippin responded along with the past action of the NRTF as to why JEA did not offer surge protectors.	*:	

Idea					-					
#	Date Rec'd	From	Subject	Dept.	Replied	Status	Team	Description	D	
76	9/9/2015	-	Suggest that JEA works with Tesla to become the Tesla Powerwall authorized distributor; as a service provider, (installation, maintenance, sales etc.).	Electric	9/10/2015	RF	Electric Planning	Sestiption	Kesponsible	Action/ Comments
77 78	9/29/2015	Denver	Some JEA customers who win an I-Pad or an I-Watch cannot afford the service plan. Suggest how to determine how the winner, no matter what the economical background, can benefit from online billpay.	Customer	10/6/2015		Programs	From Brian Pippen, Manager Customer Solutions — "I understand the more broader comment that we should be looking for prizes that don't rely on the presence of another service to be of value. We can certainly keep this in mind when thinking about the AutoPay and MyBudget programs for FY16. The Customer Program team searches for a prize that is relatable and appropriate for the program JEA is highlighting which can be difficult when you stray away from an obvious VISA gift card. We are always open to ideas so if the employee is interested in offering some prize suggestions, we are all ears!		
79										
,,,	Notes:		Teams:							a g

Notes:	Teams:	
I = Implemented	DG	stributed Generation
H = Hold	CE	ustomer Experience
C = Considering	R&R	wards & Recognition
D = Duplicate	NRTF	w Revenue Task Force

RF - Responded/Final