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**From:** Dykes, Melissa H. - President/COO <dykemh@jea.com>  
**Sent:** Thursday, September 20, 2018 5:00 PM  
**To:** Zahn, Aaron F. - Interim Managing Director/CEO  
**Subject:** Couple quick things (4)

1 - Kerri's group would like to do another employee appreciation event, and Ice Men game. They're thinking November. It is not expensive and goes a long way based on feedback from the last one. Would like your feedback on timing - is November ok?

2 - would like to get a call scheduled with you and McKinsey to level set. Will get something on your calendar. They will have someone at the innovation summit so they can have continuity between the summit and their work.

3 - related, since we have the innovation summit we are scaling down the two upcoming "cascade" meetings to focus on goal setting. About an hour of prepared content and then an hour for table work including alignment.

4 - just for your info, there is an odor issue at the Blackford project. When an old wastewater plant is transitioned to a new one there are some temporary odor issues that result. We are working hard to minimize both the impact on the nearby neighborhood and the amount of time.