
From: Hiers, Angelia R. - VP & Chief Human Resources Officer <hierar@jea.com>
Sent: Friday, January 11, 2019 4:11 PM
To: Swain, Dale J. - Executive Assistant
Subject: FW: Revised Budget Analysis

This is the first of a set of emails that I will be sending you asking that you place them in a compensation folder for me (print).

From: Wannemacher, Ryan F. - Chief Financial Officer
Sent: Monday, January 7, 2019 6:44 PM
To: Strackbine, Scott I. <strasi@jea.com>
Cc: Hiers, Angelia R. - VP & Chief Human Resources Officer <hierar@jea.com>; Maillis, Patricia L. - Director, Employee Services <mailpl@jea.com>; Zahn, Aaron F. - Managing Director/CEO <zahnaf@jea.com>; Dykes, Melissa H. - President/COO <dykemh@jea.com>
Subject: Revised Budget Analysis

Scott,

Per our conversation, I modified the spreadsheet a little to reflect market 50th across the board. Please review the calculations and call me if you have any comments.

Thanks,
Ryan

Ryan Wannemacher
Chief Financial Officer
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