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Sent: Monday, April 1, 2019 4:27 PM

To: Wathen, David (Atlanta); Vinyard, Herschel T. - Chief Administrative Officer; Kelly, Tom

(Charlotte); Hwang, Paul (Atlanta); Meng, Patrick (Atlanta); Wannemacher, Ryan F. - Chief Financial Officer; Hiers, Angelia R. - VP & Chief Human Resources

Officer; Maillis, Patricia L. - Director, Employee Services

Subject: Discuss PSU Valuation Approach

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