From: "Hodges, Lawsikia" <LHodges@coj.net>

Sent: Monday, November 4, 2019, 11:07 AM

To: "Rhode, Lynne C. (City of Jacksonville)" <rhodlc@jea.com>

Subject: FW: docs needed for tomorrow's meeting

Attachments: JEA - Form of Employee Protection and Retention Program Agreement.docx; JEA - Form of Long-Term Performance Unit Agreement.docx

[External Email - Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.]

Lynne, I do not believe I ever received the final PUP from you; can you please send me this document.

From: Rhode, Lynne C. (City of Jacksonville) [mailto:rhodlc@jea.com]

Sent: Friday, September 13, 2019 8:30 AM

To: Hodges, Lawsikia

Subject: RE: docs needed for tomorrow's meeting

**EXTERNAL EMAIL:** This email originated from a non-COJ email address. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Lynne C. Rhode Vice President and Chief Legal Officer 21 West Church Street Jacksonville, FL 32202

Office: (904) 665-4115 Email: rhodlc@jea.com

Soilding Community

From: Hodges, Lawsikia < LHodges@coj.net > Sent: Thursday, September 12, 2019 10:47 PM

To: Rhode, Lynne C. (City of Jacksonville) <rhodlc@jea.com>

Subject: docs needed for tomorrow's meeting

Importance: High

[External Email - Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.]

Lynne, can you send me the final documents (with exhibit attachments) for the following:

- Long-term Performance Unit Plan
- Long-term Performance Unit Agreement

The most recent drafts in our system of these documents do not include final revisions or the exhibit attachments to the agreement. These documents would be helpful in reviewing your opinion so that we have a full understand of the PUP.

Thank you!

Lawsikia J. Hodges
Deputy Government Operations
Board Certified City, County and Local Government Lawyer
(904) 255-5059

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