

From: [Hodges, Lawsikia](#)
To: [Gavin, Kyle](#); [Davis, Julia](#)
Subject: FW: ITN
Date: Friday, December 27, 2019 10:37:01 AM
Attachments: [Data on ITN Dec 18.docx](#)

JEAITN

From: Miller, Carla
Sent: Wednesday, December 18, 2019 3:47 PM
To: Hodges, Lawsikia
Subject: ITN

Dear Lawsikia,

I have attached excerpts from the confidential ITN meetings for your review. (call me for password)
It shows the impact of the timeline on the Respondents. I don't know for sure, but I believe the deadline (end of January) may have been created by Aaron Zahn. You can see in the attached notes how it has been discussed in the confidential meetings.

Based upon the Sunshine issue (which we will discuss further in a bit), the timeline, the removal of the CEO, the City Council actions and the Performance Plan (PUP), it is my recommendation that the JEA ITN process be terminated immediately. The Respondents are going into an intense stage in the next 2-3 weeks. If there is a time to "pull the plug" it is now.

Carla

Carla Miller
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